

Translated Version

Minutes of Meeting Of the Ordinary General Assembly held on 09 March 2026

The Ordinary General Assembly meeting of Humansoft Holding Company (KSCP) was held at the American University of the Middle East- Egaila - Block 6- Street 250 - Gate E - Cultural Center at 11:30 AM on Monday 09-March-2026, by shareholders representing 54.475 % of the shares capital (physically attendance and via electronic attendance), with the attendance of Mr. Khaled Al Omari representative of Kuwait Clearing Company, and Mr. Ali Bader Al Wazzan representative of Deloitte & Touche- Al wazzan & Co.

The meeting was chaired by Mr. Tareq Fahad AlOthman, Chairman of the Board of Directors by welcoming the shareholders, and the General Assembly commenced with the discussion of agenda items and decided the following:

1. Approving the Board of Director's report on the company's operations and financial position for the fiscal year ended 31/12/2025. The item was approved by 81.314% of the shares presented in the meeting, was not approved by 1.239% and abstained from voting by 17.447%
2. Approving both reports of the Governance and the Audit Committee for the fiscal year ended 31/12/2025. This item was approved by 72.209% of the shares presented in the meeting, was not approved by 10.990% and abstained from voting by 16.801%.
3. Approving the auditors' report on the financial statements for the fiscal year ended 31/12/2025. This item was approved by 84.162% of the shares presented in the meetin, was not approved by 0.359% and abstained from voting by 15.479%.
4. Approving the financial statements of the company for the fiscal year ended 31/12/2025. This item was approved by 84.521% of the shares presented in the meeting and abstained from voting by 15.479%.
5. Presenting the report of the Violations and applicable penalties observed by the regulators during the year of 2025 and there are no violations or penalties issued by the regulatory authorities against the company during the fiscal year ended 31/12/2025. This item was approved by 84.521% of the shares presented in the meeting and abstained from voting by 15.479%.



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6. Approving to stop any deduction for the statutory reserve for fiscal year ended 31/12/2025 , where the statutory reserve ratio exceeded 50% of the share capital. This item was approved by 84.624% of the shares presented in the meeting and abstained from voting by 15.376%.
7. Approving to stop any deduction for the voluntary reserve for fiscal year ended 31/12/2025 due to the availability of sufficient reserves for the company, where the voluntary reserve ratio exceeded 50% of the share capital. Maintaining the existing voluntary reserve is for the purpose of using it in the event of any strategic opportunities that are in the company's interest or to confront any unexpected challenges that the company may face in the future. This item was approved by 84.624% of the shares presented in the meeting and abstained from voting by 15.376%.
8. Approving to distribute cash dividends for the fiscal year ended on December 31, 2025, at the rate of 275% of the nominal value of the share (i.e. 275 fils per share) which is equivalent to KWD 36,883,916.025 (Thirty six million, eight hundred eighty three thousand, nine hundred sixteen Kuwaiti Dinars and 25 Fils only) after excluding treasury shares from the share capital. Cash dividends are due to shareholders who are registered in the company's records at the end of the Record Date which is set on 31 March 2026. The cum date on 26 March 2026 and the EX-date on 29 March 2026, the Distribution of the cash dividends to shareholders will begin on 06 April 2026 and authorizing the Board of Directors to amend this schedule in the event the schedule's confirmation was not announced at least eight working days before the record date. This item was approved by 84.624% of the shares presented in the meeting and abstained from voting by 15.376%.
9. Approving distribution of remuneration for the members of the board of directors, an amount of KWD 50,000 (Fifty Thousand Kuwaiti Dinars only) for each member of the Board with a total value of KWD 250,000 (two Hundred Fifty thousand Kuwaiti Dinars only) for the fiscal year ended 31/12/2025 (after neutralizing the votes of Board members). This item was approved by 83.749% of the shares presented in the meeting and abstained from voting by 16.251%.
10. Approving the report of transactions with related parties for the fiscal year that ended on 31/12/2025 and authorizing the Board of Directors to carry out transactions with the related parties, which will take place during the fiscal year ended on 31/12/2026 (after neutralizing the votes of Board members). This item was approved by 82.148% of the shares presented in the meeting, was not approved by 1.387% and abstained from voting by 16.465%.

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11. Approving the Board of Directors to buy and sell not more than 10% of the company's shares in accordance with law no. 7 of 2010 of the executive bylaws and their amendments. This item was approved by 84.193% of the shares presented in the meeting, was not approved by 0.431% and abstained from voting by 15.376%.
12. Approving to discharge and release the Members of the Board of Directors from any liability arising from or related to any of their financial, legal, and administrative actions during the fiscal year that ended as of 31/12/2025 (after neutralizing the votes of Board members). This item was approved by 83.215% of the shares presented in the meeting, was not approved by 0.431% and abstained from voting by 16.354%.
13. Approving of reappointing of Mr. Bader Alwazzan from Deloitte & Touche – Al wazzan & CO as an External Auditor to audit the company's accounts for the fiscal year ended 31/12/2026 and authorizing the Board of Directors to determine his fees. This item was approved by 80.873% of the shares presented in the meeting, was not approved by 1.846% and abstained from voting by 17.281%.

And the meeting was ended at 11:45 am.

Tareq Fahad AlOthman
Chairman of the Board of Directors

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