

Translated Version

Minutes of Meeting Of the Ordinary General Assembly held on 14/04/2025

The Ordinary General Assembly meeting of Humansoft Holding Company (KSCP) was held at the American University of the Middle East- Egaila - Block 6- Street 250 - Gate E - Cultural Center at 10:00 AM on Monday 14-April-2025, by shareholders representing 54.659% of the shares capital (physically attendance and via electronic attendance), with the attendance of Mr. Khaled Al Omari representative of Kuwait Clearing Company, Mrs. Manal Al Hamd representative of Ministry of Commerce and Industry and Mr. Ali Bader Al Wazzan representative of Deloitte & Touche- Al wazzan & Co.

The meeting was chaired by Mr. Tareq Fahad AlOthman, Chairman of the Board of Directors by welcoming the shareholders, and the General Assembly commenced with the discussion of agenda items and decided the following:

1. Approving the Board of Director's report on the company's operations and financial position for the fiscal year ended 31/12/2024. The item was approved by 95.058% of the shares presented in the meeting, was not approved by 0.740% and abstained from voting by 4.201%.
2. Approving both reports of the Governance and the Audit Committee for the fiscal year ended 31/12/2024. This item was approved by 85.712% of the shares presented in the meeting, was not approved by 10.559% and abstained from voting by 3.729%.
3. Approving the auditors' report on the financial statements for the fiscal year ended 31/12/2024. This item was approved by 98.268% of the shares presented in the meeting and abstained from voting by 1.732%.
4. Approving the financial statements of the company for the fiscal year ended 31/12/2024. This item was approved by 98.268% of the shares presented in the meeting and abstained from voting by 1.732%.
5. Presenting the report of the Violations observed by the regulators and applicable penalties during the year of 2024 and the assembly was informed of this report. This item was approved by 98.268% of the shares presented in the meeting and abstained from voting by 1.732%.
6. Approving to stop any deduction for the statutory reserve for fiscal year ended 31/12/2024 due to the availability of sufficient reserves for the company, where the statutory reserve exceeded 50% of the share capital. This item was approved by

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98.622% of the shares presented in the meeting and abstained from voting by 1.378%.

7. Approving the deduction of KWD 320,872 with Equivalent to 0.8% only from the net profits realized for the fiscal year ended 31/12/2024 in favor of the voluntary reserve so that its ratio exceeds 50% of the capital and to discontinue the deduction. Maintaining the voluntary reserve is for the purpose of using it in the event of any strategic opportunities that are in the company's interest or to confront any unexpected challenges that the company may face in the future. This item was approved by 98.622% of the shares presented in the meeting and abstained from voting by 1.378%.
8. Approving to distribute cash dividends for the fiscal year ended on December 31, 2024, at the rate of 350% of the nominal value of the share (i.e. 350 fils per share) which is equivalent to 46,943,165.850 (Forty six million, nine hundred forty three thousand, one hundred sixty five Kuwaiti Dinars and 850 Fils only) after excluding treasury shares from the capital. Cash dividends are due to shareholders who are registered in the company's records at the end of the Record Date which is set on 29 April 2025. The cum date on 24 April 2025 and the EX-date on 27 April 2025, the Distribution of the cash dividends to shareholders will begin on 05 May 2025 and authorizing the Board of Directors to amend this schedule in the event the schedule's confirmation was not announced at least eight working days before the record date. This item was approved by 98.622% of the shares presented in the meeting and abstained from voting by 1.378%.
9. Approving distribution of remuneration for the members of the board of directors, an amount of KWD 50,000 (Fifty Thousand Kuwaiti Dinars only) for each member of the Board with a total value of KWD 250,000 (two Hundred Fifty thousand Kuwaiti Dinars only) for the fiscal year ended 31/12/2024 (after neutralizing the votes of Board members). This item was approved by 97.750% of the shares presented in the meeting and abstained from voting by 2.250%.
10. Approving the report of transactions with related parties for the fiscal year that ended on 31/12/2024 and authorizing the Board of Directors to carry out transactions with the related parties, which will take place during the fiscal year ended on 31/12/2025 (after neutralizing the votes of Board members). This item was approved by 96.851 % of the shares presented in the meeting, was not approved by 0.740 % and abstained from voting by 2.408%.
11. Approving the Board of Directors to buy and sell not more than 10% of the company's shares in accordance with law no. 7 of 2010 of the executive bylaws and

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their amendments. This item was approved by 98.622% of the shares presented in the meeting and abstained from voting by 1.378%.

12. Approving to discharge and release the Members of the Board of Directors from any liability arising from or related to any of their financial, legal, and administrative actions during the fiscal year that ended as of 31/12/2024 (after neutralizing the votes of Board members). This item was approved by 97.396% of the shares presented in the meeting and abstained from voting by 2.604 %.
13. Approving of reappointing of Mr. Bader Alwazzan from Deloitte & Touche – Al wazzan & CO as an External Auditor to audit the company's accounts for the fiscal year ended 31/12/2025 and authorizing the Board of Directors to determine his fees. This item was approved by 90.813 % of the shares presented in the meeting, was not approved by 5.103% and abstained from voting by 4.084 %.
14. Elected the below members for the company's Board of Directors for the upcoming three- year period:
- Mr.Tareq Fahad AlOthman (Non Executive) received 38,158,421 Votes-winner
 - Ms.Dalal Hasan AlSabti (Non Executive) received 38,150,295 Votes- winner
 - Mr.Mayank Hasmukhlal Baxi (Non Executive) received 35,157,330 Votes- winner
 - Mr.Hasan Qasem Al Ali (Non Executive) received 35,156,668 Votes- winner
 - Mr.Abdulrazzaq Abdullah Mohammad (Independent Member) received 31,789,004 Votes- winner

And the Reserve members are as below:

1-Non independent Members:

Dr. Georges Ghaleb El Yahchouchi Reserve member received 2,996,053 Votes

2-independent Members:

-Mr.Ahmed Sulaiman AlHuzami first reserve member received 6,367,935 Votes

-Mr.Naser Bader ALshaibani second reserve member received 1,482 Votes

This item was approved by 59.141 % of the shares presented in the meeting, was not approved by 4.086% and abstained from voting by 36.773 %.

And the meeting was ended at 10:40 am.

Tareq Fahad AlOthman
Chairman of the Board of Directors

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