

Date: 8th February 2026

التاريخ: 08 فبراير 2026

M/S ./ Boursa Kuwait

السادة/ شركة بورصة الكويت المحترمين

Greetings,

تحية طيبة وبعد،،

Subject: Board of Directors of Humansoft
Holding meets on February 11, 2026

الموضوع: مجلس إدارة شركة هيومن سوفت القابضة يجتمع في
11 فبراير 2026

With reference to the above subject, we hereby attach the "Disclosure of Material Information" Form by which we disclose the invitation to the Board of Directors meeting to discuss the financial statements for the fiscal year ending 31/12/2025.

بالإشارة إلى الموضوع أعلاه، نرفق لكم نموذج الإفصاح عن المعلومات الجوهرية والذي نصح بموجبه عن الدعوة إلى انعقاد إجتماع مجلس الإدارة لمناقشة البيانات المالية للسنة المالية المنتهية في 2025/12/31.

Yours Sincerely,

وتفضلوا بقبول فائق الاحترام،،،

Annex:

1. Disclosure of Material Information Form.
2. Board of Directors Agenda.

المرفقات:

- 1- نموذج الإفصاح عن المعلومات الجوهرية.
- 2- جدول أعمال اجتماع مجلس الإدارة.

طارق فهد العثمان

رئيس مجلس الإدارة

Tareq Fahad AlOthman

Chairman of the Board of Directors

سجل تجاري رقم: 71382 رأس المال (د.ك.): 13,476,607.200 رأس المال المدفوع (د.ك.): 13,476,607.200
تليفون: 22322588 (965) - فاكس: 22322587 (965) - ص.ب: 305 الصفاة 15454 الكويت

www.human-soft.com

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Disclosure of Material Information Form

| | |
|--|---|
| Date | 08 February 2026 |
| Name of Listed Company | Humansoft Holding company K.S.C.P |
| Material Information | <p>Meeting of the Board of Directors will be held on Wednesday, February 11, 2026, at 1:30 P.M., at the company’s headquarters, Ahmed Al-Jaber Street-Dar Al-Awadhi Tower,4th floor.</p> <p>The purpose of the meeting to discuss the consolidated financial statements of the fiscal year ended on 31/12/2025, in accordance with the items mentioned in the annexed agenda.</p> |
| Significant Effect of the material information on the financial position of the company | No Effect |

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders, practices, and similar contracts. If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other Listed Companies’ which are members of the same Group, the disclosure obligation of the other Listed Companies is limited to disclosing the information and the financial effect occurring to that company itself.

The issuer of this disclosure bears full responsibility for the soundness, accuracy, and completeness of the information contained therein. The issuer acknowledges that it has assumed Care of a Prudent Person to avoid any misleading, false, or incomplete information. The Capital Markets Authority and Bursa Kuwait Securities Exchange shall have no liability whatsoever for the contents of this disclosure. This disclaimer applies to any damages incurred by any Person as a result of the publication of this disclosure, permitting its dissemination through their electronic systems or websites, or its use in any other manner.

Tareq Fahad AlOthman
Chairman of the Board of Directors

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Board of Directors Agenda (no.1) for 2026

Scheduled on Wednesday 11th February 2026 at 1:30 PM at the company's headquarters

1. Approving the minutes of the previous Board of Directors meeting.
2. Discussing the periodic report of the Risk Management Office submitted to the Board of Directors by the Risk Management Committee.
3. Discussing the Report of the internal Audit office.
4. Reviewing the company's Financials Statements for the fiscal year ending 31/12/2025 and reviewing and approving the Audit Committee's recommendation.
5. Reviewing the real estate appraisal report.
6. Approving the report of the Audit Committee.
7. Approving the governance report.
8. Discussing the Audit committee's recommendation for appointment of the auditor for the fiscal year ending on 31/12/2026.
9. Approval of the key performance indicators (KPIs).
10. Review and approve transactions with related parties.
11. Discussing the distribution of dividends for the fiscal year ending on 31/12/2025.
12. Recommendation for stopping contribution to statutory reserves.
13. Recommendation for stopping contribution to voluntary reserves.
14. Discuss the Board of Directors' remuneration for the fiscal year ending on 31/12/2025.
15. Approving the report of the Board of Directors on the company's activities and financial position for the Annual General Meeting for the fiscal year ending on 31/12/2025.
16. Discuss the re-appointment of Auditors to prepare the (Internal Control Report) for the fiscal year ending on 31/12/2025.
17. Approving of the annual general assembly agenda.

Tareq Fahad AlOthman
Chairman of the Board of Directors

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