

Date: 16 February 2026

M/S . / Boursa Kuwait

Greetings,

التاريخ: 16 فبراير 2026

المحترمين

السادة/ شركة بورصة الكويت

تحية طيبة وبعد،،

الموضوع: الجمعية العامة العادية لشركة هيومن سوفت القابضة

تتعد بتاريخ 2026/03/09

نحن نعلم بأن موعد انعقاد اجتماع الجمعية العامة العادية لشركة هيومن سوفت القابضة (ش.م.ك.ع.) للسنة المالية المنتهية في 31/12/2025، سوف يكون في تمام الساعة الحادية عشرة والنصف من صباح يوم الإثنين الموافق 09 مارس 2026 من أجل مناقشة جدول الأعمال المرفق وذلك إما من:

1. خلال الحضور والتصويت المباشر في مقر جامعة الشرق الأوسط الأمريكية- العقيلة- قطعة 6- شارع 250- بوابة E- المركز الثقافي، أو

2. من خلال الحضور والتصويت بطريق النظام الإلكتروني وفق دليل السياسات والإجراءات للجمعيات العامة من خلال الأنظمة الإلكترونية الصادرة عن الشركة الكويتية للمقاصة.

وفي حال عدم اكتمال النصاب المقرر قانوناً لصحة اجتماع الجمعية العادية، سوف يعقد اجتماع ثاني (مؤجل) للجمعية لذات جدول الأعمال في ذات المكان في تمام الساعة الحادية عشرة والنصف صباحاً من يوم الإثنين الموافق 16 مارس 2026.

وتعتبر هذه الدعوة سارية على الاجتماع الثاني (المؤجل) للجمعية العامة العادية الذي سيكون صحيحاً أياً كان عدد الأسهم الممثلة فيه.

وتفضلوا بقبول فائق الاحترام،،

Yours Sincerely,

Annex:

1. Disclosure of Material Information Form
2. The application form for the announcement of a General Assembly Meeting appendix (14)
3. Agenda of the Ordinary General Assembly Meeting.

المرفقات:

1. نموذج الإفصاح عن المعلومات الجوهرية
2. نموذج الاعلان عن الجمعية العامة (14)
3. جدول أعمال الجمعية العامة العادية

طارق فهد العثمان

رئيس مجلس الإدارة

Tareq Fahad AlOthman  
Chairman of the Board of Directors

سجل تجاري رقم: 71382 رأس المال (د.ك.): 13,476,607.200 رأس المال المدفوع (د.ك.): 13,476,607.200  
تليفون: 22322588 (965) - فاكس: 22322587 (965) - ص.ب: 305 الصفاة 15454 الكويت

## Disclosure of Material Information Form

<b>Date</b>	16 February 2026
<b>Name of Listed Company</b>	<b>Humansoft Holding company K.S.C.P</b>
<b>Material Information</b>	<p>The Ordinary General Assembly meeting of Humansoft Holding (KSCP) for the fiscal year ended 31/12/2025, is scheduled to be held at 11:30 AM on Monday 09 March 2026, to discuss the attached Agenda either by:</p> <p>1- Attending and voting directly at the American University of the Middle East- Egaila - Block 6- Street 250 - Gate E - Cultural Center, <u>Or</u></p> <p>2-Attending and voting through the electronic system in accordance with Policies and Procedures for Electronic General Assemblies issued by the Kuwait Clearing Company. The shareholder may not combine or mix in any way between the electronic mean and the direct mean for attending and voting at the general assembly.</p> <p><b>In the event that the quorum of the ordinary assembly meeting is not met, a second (postponed) meeting of that Assembly will be held with the same agenda at the same place, at 11:30 AM on Monday 16 March 2026.</b></p> <p>This invitation is valid for the second (postponed) meeting of the Ordinary General Assembly, which will be valid whatever the number of shares represented in it.</p> <p><b>We would like to draw our shareholder's attention to the below timeline:</b></p> <p><b>1- Date of the shares ownership to attend the assembly: 22 February 2026</b></p> <p><b>2- Date of the right to attend the general assembly :1 March 2026.</b></p> <p>Shareholders who would like to participate through the digital system, are kindly requested to visit the website of Kuwait clearing Company (<a href="http://www.maqasa.com">www.maqasa.com</a>) to activate their online registration in the General meetings digital system in order to participate and vote electronically for the agenda items. The participation will be open from the date of the right to attend the General assembly on 1 March 2026 until the conclusion of the agenda items to be presented during the AGM. The period of receiving and addressing the shareholders' inquiries regarding the matters to be discussed during the AGM shall be during the participation Period, in accordance of the Policies and Procedures of the General Meetings through digital systems issued by the Kuwait Clearing Company and published on its website.</p>
<b>Significant Effect of the material information on the financial position of the company</b>	No Effect

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders, practices, and similar contracts. If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other Listed Companies' which are members of the same Group, the disclosure obligation of the other Listed Companies is limited to disclosing the information and the financial effect occurring to that company itself.

The issuer of this disclosure bears full responsibility for the soundness, accuracy, and completeness of the information contained therein. The issuer acknowledges that it has assumed Care of a Prudent Person to avoid any misleading, false, or incomplete information. The Capital Markets Authority and Boursa Kuwait Securities Exchange shall have no liability whatsoever for the contents of this disclosure. This disclaimer applies to any damages incurred by any Person as a result of the publication of this disclosure, permitting its dissemination through their electronic systems or websites, or its use in any other manner.

**Tareq Fahad AlOthman**  
**Chairman of the Board of Directors**

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Application form for the Announcement of a general assembly Meeting		نموذج الاعلان عن معلومات الجمعية العامة	
Date	16 February 2026	16 فبراير 2026	التاريخ
Name of the Listed Company	Humansoft Holding Company K.S.C.P	شركة هيومن سوفت القابضة (ش.م.ك.ع)	اسم الشركة المدرجة
Type of Assembly	<input checked="" type="checkbox"/> Ordinary <input type="checkbox"/> Extraordinary	<input checked="" type="checkbox"/> عادية <input type="checkbox"/> غير العادية	نوع الجمعية
Date and time of the general assembly	09 March 2026 11:30 am	11:30am 09 مارس 2026	تاريخ وموعد الجمعية العامة
Final date for purchasing the company's shares to be registered in the registry of the right to attend the general assembly *	22 February 2026	22 فبراير 2026	التاريخ النهائي لشراء أسهم الشركة للقيود في سجل حق حضور الجمعية العامة *
Date of the right to attend the general assembly **	01 March 2026	01 مارس 2026	تاريخ حق حضور الجمعية العامة**
Participation Period	From Sunday dated 01 March 2026 till closing the participation in each item of the Meeting's Agenda by the system's manager on Monday dated 09/March/2026	ابتداءً من يوم الأحد الموافق 01 مارس 2026 حتى إغلاق المشاركة لكل بند من بنود الاجتماع من قبل مدير النظام في يوم الاثنين الموافق 09 مارس 2026	فترة الإتاحة***
Items of the agenda	Kindly refer to the below table	يرجى الإطلاع على الجدول أدناه	بنود جدول الأعمال
Methods of participating in the assembly	<input type="checkbox"/> Attendance ( in person or through power of attorney) <input checked="" type="checkbox"/> Attendance + Electronic	<input type="checkbox"/> حضوري ( شخصي او من خلال توكيلات) <input checked="" type="checkbox"/> حضوري + الكتروني	طرق المشاركة في الجمعية
Place of holding the general assembly	American University of the Middle East- Egaila - Block 6- Street 250 - Gate E - Cultural Center	مقر جامعة الشرق الأوسط الأمريكية- العقيلة- قطعة 6- شارع 250- بوابة E- المركز الثقافي	مكان انعقاد الجمعية العامة
The postponed date of the assembly in the event of a lack of quorum	16 March 2026	16 مارس 2026	التاريخ المؤجل للجمعية في حال عدم إكمال النصاب
Disclosure of this form shall be submitted prior to opening the trading session on the final disclosure date (fifth Business Day prior to the date of the right to attend).		يتم التقدم بالإفصاح على هذا النموذج قبل افتتاح جلسة التداول في آخر موعد للإفصاح (يوم العمل الخامس الذي يسبق تاريخ حق الحضور)	
*Third Business Day before the date of the right to attend the general assembly according to the current settlement cycle.		*يوم العمل الثالث الذي يسبق تاريخ حق حضور الجمعية العامة وفقاً لدورة التسوية الحالية.	
**Every shareholder registered in the company's registries on this day has the right to attend the general assembly, even if the share was sold before the date of the general assembly.		**من حق كل مساهم مقيد في سجلات الشركة في هذا اليوم حضور الجمعية العامة حتى في حالة بيع السهم قبل تاريخ انعقاد الجمعية العامة.	
***It is the period that commences from the Date of the Right to Attend the General Assembly, amounting to ten Days prior to the date specified for holding the meeting, and lasts until closing the participation in each Item of the Meeting's agenda by the system's manager.		***هي المدة التي تبدأ من تاريخ حق حضور الجمعية العامة وتبلغ عشرة أيام قبل التاريخ المحدد لانعقاد الاجتماع، وتكون حتى إغلاق المشاركة لكل بند من بنود الاجتماع من قبل مدير النظام.	
The issuer of this disclosure bears full responsibility for the soundness, accuracy, and completeness of the information contained therein. The issuer acknowledges that it has assumed Care of a Prudent Person to avoid any misleading, false, or incomplete information. The Capital Markets Authority and Boursa Kuwait Securities Exchange shall have no liability whatsoever for the contents of this disclosure. This disclaimer applies to any damages incurred by any Person as a result of the publication of this disclosure, permitting its dissemination through their electronic systems or websites, or its use in any other manner.		يتحمل من أصدر هذا الإفصاح كامل المسؤولية عن صحة المعلومات الواردة فيه ودقتها واكتمالها، ويقر بأنه بذل غاية الشخص الحرص في تجنب أية معلومات مضللة أو خاطئة أو ناقصة، وذلك دون أدنى مسؤولية على كل من هيئة أسواق المال وبورصة الكويت للأوراق المالية بشأن محتويات هذا الإفصاح، وبما ينفي عنهما المسؤولية عن أية أضرار قد تلحق بأي شخص جراء نشر هذا الإفصاح أو السماح بنشره عن طريق أنظمتها الإلكترونية أو موقعها الإلكتروني أو نتيجة استخدام هذا الإفصاح بأي طريقة أخرى.	

Tareq Fahad AlOthman  
Chairman of the Board of Directors

رئيس مجلس الإدارة  
طارق فهد العثمان

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—Translated Version

**Agenda of the Ordinary General Assembly meeting**  
**to discuss the overall audited financial statements of the company for the fiscal year ended**  
**31/12/2025**

1. Discussing and approving the Board of Director's report on the company's operations and financial position for the fiscal year ended 31/12/2025.
2. Presenting and approving both reports of the governance and the Audit Committee for the fiscal year ended 31/12/2025.
3. Discussing and approving the auditors' report on the financial statements for the fiscal year ended 31/12/2025.
4. Discussing and approving the financial statements of the company for the fiscal year ended 31/12/2025.
5. Review the report of any Violations observed by the regulators and applicable penalties on the company (if Any) during the fiscal year ended 31/12/2025.
6. Approving to stop any deduction for the statutory reserve for fiscal year ended 31/12/2025 , where the statutory reserve ratio exceeded 50% of the capital.
7. Approving to stop any deduction for the voluntary reserve for fiscal year ended 31/12/2025 due to the availability of sufficient reserves for the company, where the voluntary reserve ratio exceeded 50% of the capital.
8. Discussing the Board of Directors' recommendation to distribute cash dividends for the fiscal year ended on December 31,2025 at the rate of 275% of the nominal value of the share (i.e. 275 fils per share) which is equivalent to KWD 36,883,916.025 (Thirty six million, eight hundred eighty three thousand, nine hundred sixteen Kuwaiti Dinars and 25 Fils only) after excluding treasury shares from the share capital.Cash dividends are due to shareholders who are registered in the company's records at the end of the Record Date which is the twenty second day succeeding the date of the General Assembly Meeting. Distribution of the cash dividends to shareholders will begin after 3 working days from the end of the Record Date and authorizing the Board of Directors to amend this schedule in the event the schedule's confirmation was not announced at least eight working days before the Record Date.

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9. Approving distribution of remuneration for the members of the Board of Directors, an amount of KWD 50,000 (Fifty Thousand Kuwaiti Dinars only) for each member of the Board with a total value of KWD 250,000 (two Hundred Fifty thousand Kuwaiti Dinars only) for the fiscal year ended 31/12/2025.
10. Presenting the report of transactions with related parties and authorizing the Board of Directors to carry out transactions with the related parties, which will take place during the fiscal year ended on 31/12/2026 and approving the transactions executed during the fiscal year that ended as of 31/12/2025.
11. Authorizing the Board of Directors to buy and sell not more than 10% of the company's shares in accordance with law no. 7 of 2010 of the executive bylaws and their amendments.
12. Discharging of the members of the Board of Directors from any liability arising from or related to any of their financial, legal and administrative actions during the fiscal year that ended as of 31/12/2025.
13. Appointing or reappointing of auditor from the Capital Market Authority's approved list while taking into account the mandatory period to change the auditors of the company for the fiscal year ended 31/12/2026 and authorizing the Board of Directors to determine his fees.

**Tareq Fahad AlOthman**  
**Chairman of the Board of Directors**

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