

Date: 23 October 2025

M/S . / Bursa Kuwait

Greetings,

**Subject: Financial results for the Third quarter of the financial year 2025 for Humansoft Holding for the period that ended on 30/09/2025 And Announcement of the date of the Analysts/Investors Conference Call**

We would like to inform you that the Board of Directors of the company approved in its meeting held on 23/10/2025 the financial statements for the third quarter of the financial year 2025 that ended on 30/09/2025. In this respect, kindly find attached Appendix 10 about "disclosure of material information" form and the Interim Financial Statements Form.

With reference to the requirements of Boursa rules issued under resolution No. (1) of 2018, and since Humansoft Holding is classified under the Premier Market, we are pleased to announce that the Analysts/Investors conference call for Q3 2025 is scheduled to be held at 2:00 PM (local time) on Monday 27/10/2025. Interested parties can contact Humansoft by email on [investorrelations@human-soft.com](mailto:investorrelations@human-soft.com), in order to receive the invitation and participation details for the aforementioned conference.

Yours Sincerely,

طارق فهد العثمان

رئيس مجلس الإدارة

**Tareq Fahad AlOthman**  
**Chairman of the Board of Directors**

التاريخ: 23 أكتوبر 2025

السادة/ شركة بورصة الكويت المحترمين

تحية طيبة وبعد،،

**الموضوع: النتائج المالية للربع الثالث من السنة المالية 2025 لشركة هيومن سوفت القابضة عن الفترة المنتهية في تاريخ 30/09/2025 والإعلان عن موعد مؤتمر المحللين/المستثمرين**

يسرنا إفادتكم بأن مجلس إدارة الشركة قد صادق في اجتماعه المنعقد بتاريخ 23/10/2025 على البيانات المالية للربع الثالث من السنة المالية 2025 والذي انتهى في تاريخ 30/09/2025 ونرفق لكم بهذا الخصوص الملحق رقم (10) للإفصاح عن المعلومات الجوهرية ونموذج نتائج البيانات المالية المرحلية للشركات الكويتية.

بالإشارة إلى متطلبات قواعد البورصة الصادرة بموجب القرار رقم (1) لسنة 2018، وحيث أن شركة هيومن سوفت القابضة تم تصنيفها ضمن مجموعة "السوق الأول". فإنه يسر شركتنا الإعلان عن موعد مؤتمر المحللين/المستثمرين (Conference Call) للربع الثالث والذي تقرر انعقاده في تمام الساعة الثانية ظهراً (وفق التوقيت المحلي) من يوم الإثنين الموافق 2025/10/27، ويمكن للأطراف المهمة التواصل مع شركتنا بواسطة البريد الإلكتروني التالي: [investorrelations@human-soft.com](mailto:investorrelations@human-soft.com)، وذلك ليتم تزويدهم بالدعوة وتفاصيل المشاركة بالمؤتمر المذكور.

وتفضلوا بقبول فائق الاحترام،،،

NP

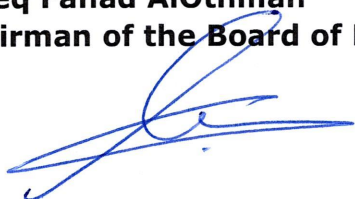
## Disclosure of Material Information Form

<b>Date</b>	<b>23 October 2025</b>
<b>Name of Listed Company</b>	<b>Humansoft Holding company K.S.C.P</b>
<b>Material Information</b>	- Approval of the Board of Directors in its meeting on Thursday, October 23, 2025 of the financial statements of the Third quarter that ended on 30/09/2025.
<b>Significant Effect of the material information on the financial position of the company</b>	No Effect

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders, practices, and similar contracts. If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other Listed Companies' which are members of the same Group, the disclosure obligation of the other Listed Companies is limited to disclosing the information and the financial effect occurring to that company itself.

The issuer of this disclosure bears full responsibility for the soundness, accuracy, and completeness of the information contained therein. The issuer acknowledges that it has assumed Care of a Prudent Person to avoid any misleading, false, or incomplete information. The Capital Markets Authority and Boursa Kuwait Securities Exchange shall have no liability whatsoever for the contents of this disclosure. This disclaimer applies to any damages incurred by any Person as a result of the publication of this disclosure, permitting its dissemination through their electronic systems or websites, or its use in any other manner.

**Tareq Fahad AlOthman**  
**Chairman of the Board of Directors**





Financial Results Form  
Kuwaiti Company (KWD)

نموذج نتائج البيانات المالية  
الشركات الكويتية (د.ك.)

Company Name	اسم الشركة
HUMANSOFT HOLDING CO. KSCP.	هيومن سوفت القابضة ش.م.ك.ع

Third quarter results Ended on	2025-09-30	نتائج الربع الثالث المنتهي في
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Board of Directors Meeting Date	2025-10-23	تاريخ اجتماع مجلس الإدارة
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Required Documents	المستندات الواجب إرفاقها بالنموذج
Approved financial statements. Approved auditor's report This form shall not be deemed to be complete unless the documents mentioned above are provided	نسخة من البيانات المالية المعتمدة نسخة من تقرير مراقب الحسابات المعتمد لا يعتبر هذا النموذج مكتملاً ما لم يتم إرفاق هذه المستندات

التغيير (%)	فترة التسعة أشهر المقارنة	فترة التسعة أشهر الحالية	البيان
Change (%)	Nine Month Comparative Period	Nine Month Current Period	Statement
	2024-09-30	2025-09-30	
-12.5 %	29,141,689	25,504,652	صافي الربح (الخسارة) الخاص بمساهمي الشركة الأم Net Profit (Loss) represents the amount attributable to the owners of the parent Company
-12.4 %	217	190	ربحية (خسارة) السهم الأساسية والمخفضة Basic & Diluted Earnings per Share
-6.5 %	108,411,731	101,348,681	الموجودات المتداولة Current Assets
-6.5 %	153,560,898	143,611,675	إجمالي الموجودات Total Assets
-1.0 %	34,826,004	34,472,914	المطلوبات المتداولة Current Liabilities
1.5 %	42,261,540	42,913,993	إجمالي المطلوبات Total Liabilities
-9.5 %	111,299,358	100,697,682	إجمالي حقوق الملكية الخاصة بمساهمي الشركة الأم Total Equity attributable to the owners of the Parent Company
-1.6 %	58,071,066	57,157,726	إجمالي الإيرادات التشغيلية Total Operating Revenue
-12.3 %	30,892,690	27,096,060	صافي الربح (الخسارة) التشغيلية Net Operating Profit (Loss)
N/A – لا ينطبق	لا توجد خسائر متراكمة No Accumulated Loss	لا توجد خسائر متراكمة No Accumulated Loss	الخسائر المتراكمة / رأس المال المدفوع Accumulated Loss / Paid-Up Share Capital

التغيير (%)	الربع الثالث المقارن	الربع الثالث الحالي	البيان
Change (%)	Third quarter Comparat Period	Third quarter Current Period	Statement
	2024-09-30	2025-09-30	
-21.4 %	9,210,072	7,238,998	صافي الربح (الخسارة) الخاص بمساهمي الشركة الأم Net Profit (Loss) represents the amount attributable to the owners of the parent Company
-21.7 %	69	54	ربحية (خسارة) السهم الأساسية والمخفضة Basic & Diluted Earnings per Share
-3.8 %	18,035,360	17,355,037	إجمالي الإيرادات التشغيلية Total Operating Revenue
-21.2 %	9,687,068	7,630,585	صافي الربح (الخسارة) التشغيلية Net Operating Profit (Loss)

• Not Applicable for first Quarter

• لا ينطبق على الربع الأول

سبب ارتفاع/انخفاض صافي الربح (الخسارة)	Increase/Decrease in Net Profit (Loss) is due to
يعود الانخفاض في الأرباح خلال الأشهر التسعة الأولى من عام 2025 بشكل رئيسي إلى انخفاض الإيرادات وارتفاع المصاريف مقارنةً بنفس الفترة من عام 2024.	The decrease in profits during the first nine months of 2025 is mainly due to lower revenues and higher expenses compared to the same period of 2024.

بلغ إجمالي الإيرادات من التعاملات مع الأطراف ذات الصلة (المبلغ د.ك.)	لا يوجد - NIL	Total Revenue realized from dealing with related parties (value, KWD)
بلغ إجمالي المصروفات من التعاملات مع الأطراف ذات الصلة (المبلغ د.ك.)	340,473 د.ك.	Total Expenditures incurred from dealing with related parties (value, KWD)



Auditor Opinion			رأي مراقب الحسابات
1.	Unqualified Opinion	<input checked="" type="checkbox"/>	1. رأي غير متحفظ
2.	Qualified Opinion	<input type="checkbox"/>	2. رأي متحفظ
3.	Disclaimer of Opinion	<input type="checkbox"/>	3. عدم إبداء الرأي
4.	Adverse Opinion	<input type="checkbox"/>	4. رأي معاكس

In the event of selecting item No. 2, 3 or 4, the following table must be filled out, and this form is not considered complete unless it is filled.

بحال اختيار بند رقم 2 أو 3 أو 4 يجب تعبئة الجدول التالي، ولا يعتبر هذا النموذج مكتملاً ما لم يتم تعبئته

لا ينطبق – N/A	نص رأي مراقب الحسابات كما ورد في التقرير
لا ينطبق – N/A	شرح تفصيلي بالحالة التي استدعت مراقب الحسابات لإبداء الرأي
لا ينطبق – N/A	الخطوات التي ستقوم بها الشركة لمعالجة ما ورد في رأي مراقب الحسابات
لا ينطبق – N/A	الجدول الزمني لتنفيذ الخطوات لمعالجة ما ورد في رأي مراقب الحسابات

Corporate Actions			استحقاقات الأسهم (الإجراءات المؤسسية)	
النسبة	القيمة			
N/A – لا ينطبق	N/A – لا ينطبق		توزيعات نقدية Cash Dividends	
N/A – لا ينطبق	N/A – لا ينطبق		توزيعات أسهم منحة Bonus Share	
N/A – لا ينطبق	N/A – لا ينطبق		توزيعات أخرى Other Dividend	
N/A – لا ينطبق	N/A – لا ينطبق		عدم توزيع أرباح No Dividends	
N/A – لا ينطبق	N/A – لا ينطبق	علاوة الإصدار	N/A – لا ينطبق	زيادة رأس المال Capital Increase
		Issue Premium		
N/A – لا ينطبق	N/A – لا ينطبق		تخفيض رأس المال Capital Decrease	

ختم الشركة Company Seal	التوقيع Signature	المسمى الوظيفي Title	الاسم Name
 القابضة ت.م.ك (عامة)		رئيس مجلس الإدارة	طارق فهد العثمان

## **INDEPENDENT AUDITOR'S REPORT ON REVIEW OF INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION TO THE BOARD OF DIRECTORS OF HUMANSOFT HOLDING COMPANY K.S.C.P.**

### *Introduction*

We have reviewed the accompanying interim condensed consolidated statement of financial position of Humansoft Holding Company K.S.C.P. ("the Parent Company") and subsidiaries (together referred to as "the Group") as at 30 September 2025, and the related interim condensed consolidated statement of profit or loss, the interim condensed consolidated statement of profit or loss and other comprehensive income for the three-month and nine-month periods then ended and the related interim condensed consolidated statement of changes in equity and the interim condensed consolidated statement of cash flows for the nine-month period then ended. The Parent Company's management is responsible for the preparation and presentation of this interim condensed consolidated financial information in accordance with International Accounting Standard 34, "Interim Financial Reporting" ("IAS 34"). Our responsibility is to express a conclusion on this interim condensed consolidated financial information based on our review.

### *Scope of Review*

We conducted our review in accordance with International Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity". A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.


### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim condensed consolidated financial information is not prepared, in all material respects, in accordance with IAS 34.

### *Report on other Legal and Regulatory Requirements*

Furthermore, based on our review, the interim condensed consolidated financial information is in agreement with the books of account of the Parent Company. We further report, nothing has come to our attention that causes us to believe that there is any violations of the Companies Law No. 1 of 2016 and its executive regulations, as amended, or the Parent Company's Memorandum of Incorporation and Articles of Association, as amended, during the nine-month period ended 30 September 2025 that might have had a material effect on the business of the Parent Company or on its financial position.

We further report that, during the course of our review, nothing has come to our attention that causes us to believe that there is any violations of the provisions of Law No 7 of 2010, concerning the Capital Markets Authority and its related regulations, as amended, during the nine-month period ended 30 September 2025 that might have had a material effect on the business of the Parent Company or on its financial position.



**Bader A. Al-Wazzan**  
Licence No. 62A

**Deloitte & Touche - Al-Wazzan & Co.**

Kuwait  
23 October 2025



## Interim condensed consolidated statement of financial position (Unaudited) as at 30 September 2025

		Kuwaiti Dinars		
		30 September 2025	31 December 2024	30 September 2024
	Notes	(Unaudited)	(Audited)	(Unaudited)
<b>ASSETS</b>				
<b>Current assets</b>				
Cash and bank balances	3	65,749,096	74,286,447	70,987,820
Trade and other receivables	4	35,599,585	25,029,757	37,417,363
Investment in associates		-	-	6,548
		<u>101,348,681</u>	<u>99,316,204</u>	<u>108,411,731</u>
<b>Non-current assets</b>				
Right-of-use assets		389,568	475,683	504,389
Property and equipment	6	34,978,722	37,160,267	37,791,406
Intangible assets	7	6,894,704	6,870,026	6,853,372
		<u>42,262,994</u>	<u>44,505,976</u>	<u>45,149,167</u>
<b>Total assets</b>		<u>143,611,675</u>	<u>143,822,180</u>	<u>153,560,898</u>
<b>LIABILITIES AND EQUITY</b>				
<b>CURRENT LIABILITIES</b>				
Trade and other payables		262,304	307,463	338,992
Accrued expenses and other liabilities		6,748,738	6,321,109	6,093,241
Lease liabilities		128,669	123,127	121,384
Deferred income	8	27,199,423	7,032,253	28,144,956
Retentions payable		133,780	127,925	127,431
		<u>34,472,914</u>	<u>13,911,877</u>	<u>34,826,004</u>
<b>Non-current liabilities</b>				
Lease liabilities		298,974	436,029	427,642
Provision for staff indemnity		8,142,105	7,336,848	7,007,894
		<u>8,441,079</u>	<u>7,772,877</u>	<u>7,435,536</u>
<b>Total liabilities</b>		<u>42,913,993</u>	<u>21,684,754</u>	<u>42,261,540</u>
<b>Equity</b>				
Share capital		13,476,607	13,476,607	13,476,607
Share premium		1,512,000	1,512,000	1,512,000
Statutory reserve		9,894,240	9,894,240	9,894,240
Voluntary reserve		6,739,304	6,739,304	6,418,432
Treasury shares	15	(288,877)	(288,877)	(288,877)
Treasury shares reserve	15	564,013	564,013	564,013
Retained earnings		68,799,391	90,237,905	79,709,105
Foreign currency translation reserve		1,004	2,234	13,838
<b>Total equity</b>		<u>100,697,682</u>	<u>122,137,426</u>	<u>111,299,358</u>
<b>Total liabilities and equity</b>		<u>143,611,675</u>	<u>143,822,180</u>	<u>153,560,898</u>



Mr. Tareq Fahad AlOthman  
Chairman

The accompanying notes 1 to 16 form an integral part of this interim condensed consolidated financial information.



**Interim condensed consolidated statement of profit or loss (Unaudited)**  
**For the period from 1 January 2025 to 30 September 2025**

		Kuwaiti Dinars			
		Three months period ended 30 September		Nine months period ended 30 September	
Notes		2025	2024	2025	2024
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Revenue		17,355,037	18,035,360	57,157,726	58,071,066
Cost of operations	9	(3,094,253)	(2,950,739)	(12,907,702)	(12,035,477)
Gross profit		14,260,784	15,084,621	44,250,024	46,035,589
General and administrative expenses	10	(5,501,320)	(4,875,427)	(16,085,929)	(14,938,169)
Selling expenses	11	(1,607,303)	(1,172,333)	(2,701,714)	(2,311,427)
Finance charges		(8,388)	(10,129)	(25,232)	(30,722)
Other income		486,812	660,336	1,658,911	2,137,419
<b>Profit before contribution to Kuwait Foundation for Advancement of Sciences ("KFAS"), National Labour Support Tax ("NLST"), Zakat and Directors' remuneration</b>		7,630,585	9,687,068	27,096,060	30,892,690
Contribution to KFAS		(77,225)	(98,216)	(274,250)	(314,234)
NLST		(223,953)	(269,614)	(760,086)	(844,086)
Zakat		(90,409)	(109,166)	(307,072)	(342,681)
Directors' remuneration		-	-	(250,000)	(250,000)
<b>Profit for the period</b>		<b>7,238,998</b>	<b>9,210,072</b>	<b>25,504,652</b>	<b>29,141,689</b>
<b>Basic and diluted earnings per share (fils)</b>	12	<b>54</b>	<b>69</b>	<b>190</b>	<b>217</b>

The accompanying notes 1 to 16 form an integral part of this interim condensed consolidated financial information.