

## **Candidates for Board Membership**

### **Tareq Fahad AlOthman ( Non-Executive)**

Mr. Tareq Fahad AlOthman serves as the Chairman of the Board of Directors and has been a member of the company's Board since 2009. He previously held the position of Vice Chairman from 2019 to 2024, playing a pivotal role in enhancing the company's financial performance, increasing asset value, and driving profitability.

In addition, Mr. AlOthman has held several leadership positions at the American University of the Middle East (AUM) and the American College of the Middle East (ACM), where he made significant contributions to improving administrative and financial operations. He is also a board member of Al Arabia Educational Enterprises, a subsidiary of Humansoft.

Mr. AlOthman holds a Bachelor's degree in Accounting from Marquette University in the United States.

### **Dalal Hasan AlSabti ( Non-Executive)**

Ms. Dalal Hassan AlSabti served as the Chairperson of Humansoft Holding from 2019 until December 2024, playing a pivotal role in strengthening the company's position, formulating strategic plans, overseeing Operational performance, and enhancing governance standards.

Prior to that, she held the positions of CEO of Al Arabia Educational Enterprises(a subsidiary) and Vice President – Administration & Finance at Humansoft Holding. She also played a key role in the establishment of the American University of the Middle East (AUM) and the American College of the Middle East (ACM), contributing to infrastructure development, marketing strategies, and human resource management.

Ms. Al-Sabti holds a Bachelor's degree in Business Administration and Information Systems from Kuwait University and has completed the Senior Executive Leadership Program at Harvard University.

### **Mayank Hasmukhlal Baxi (Non-Executive)**

Mr. Mayank Baxi currently serves as the Vice Chairman of Humansoft Holding. He previously held the position of Chief Executive Officer from 2014 to 2021, where he played a pivotal role in the growth of the American University of the Middle East (AUM) and the American College of the Middle East (ACM), leveraging his extensive expertise in finance, auditing, and investment.

With over 35 years of professional experience, Mr. Baxi has a strong background in education and training, in addition to expertise across various other sectors.

He holds a Bachelor's degree in Commerce from the University of Mumbai, India, and is a Chartered Accountant accredited by the Institute of Chartered Accountants of India.

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## **Hasan Qasem Al Ali-( Non-Executive)**

Mr. Hassan Al-Ali is a Board Member of Human Soft Holding, having joined the board in 2004, during which he also served as Vice Chairman.

In addition, he serves as the Vice Chairman of Al Arabia Educational Enterprises, a subsidiary of Human Soft Holding. Mr. Al-Ali has extensive experience in the financial sector, having held various roles at Kuwait Investment Company and Al Mal Investment Company.

He holds a Bachelor's degree in Business Administration from Drake University in the United States.

## **Abdulrazzaq Abdullah Mohammad- (Independent)**

Mr. Abdulrazzaq Mohammed is an Independent Board Member of Humansoft Holding, having joined the board in 2007. With over 52 years of legal experience, he is the lawyer and the founder of Abdulrazzaq Abdullah & Partners Law Firm.

His legal practice spans commercial law, corporate law, labor law, and administrative litigation. He is also a distinguished member of several prestigious international legal associations, including the International Bar Association (IBA), the Kuwait Bar Association, and the Union Internationale des Avocats (UIA), reflecting his prominent standing in the global legal community.

Mr. Abdulrazzaq holds a Bachelor's degree in Law from Beirut Arab University and a Master's degree in Intellectual Property from Southern Eastern university.

## **Georges Ghaleb El Yahchouchi (Executive)**

Has over 20 years of experience in leading Higher Educational Institutions and currently serves as the Chief Executive Officer of Humansoft Holding and the President of the American University of the Middle East (AUM).

Throughout his career, he has held various academic and leadership positions, including Vice President of the Holy Spirit University of Kaslik (USEK) in Lebanon, Presidential Commissioner for Quality Assurance, Teaching, and Learning, and Director of the Higher Institute of Political and Administrative Sciences.

He holds a Master's and a Ph.D. in Business Administration from Montesquieu University Bordeaux in France, as well as a Postgraduate Certificate in Learning and Teaching from the University of Chester in the United Kingdom. Additionally, he has earned a certificate in leadership in higher education from the Institute for Educational Management at Harvard University's Graduate School of Education in the United States.

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### **Mr. Ahmed Sulaiman AlHuzami - (Independent)**

Mr. Ahmed Sulaiman AlHuzami has 22 years of experience, including 4 years in the education sector and 15 years in project management. He has held various positions in several companies, including Humansoft Holding Group and Boubyan Bank. He is the Founder and CEO of AlCantara Holding.

Mr. Al-Hizami holds an MBA from IE Business School and a Bachelor's degree in Political Science from Kuwait University.

### **Naser Bader ALshaibani- (Independent)**

Mr. Nasser Bader Al-Shaibani has 16 years of experience, including 6 years in the telecommunications sector and 6 years in the banking sector. He has held various positions in several companies, including Kuwait Finance House and VIVA Telecommunications.

He currently serves as the Business Development General Manager at Fiduciary International.

Mr. Al-Shaibani holds a Master's degree in International Business from Maastricht School of Management (Kuwait) and a Bachelor's degree in Marketing from Kuwait University.