

Date: 21st February 2022

M/S. / Boursa Kuwait

Greetings,

Subject: Ordinary General Assembly Meeting Of Humansoft Holding Company K.S.C.P to be held on 20-March-2022

We would like to inform you that the date of the Ordinary General Assembly Meeting of Humansoft Holding Company for the fiscal year ended 31/12/2021 is scheduled to be held at 10:00 AM on Sunday 20-03-2022 at the American University of the Middle East- Egaila -Block 6- Street 250 - Gate E - Cultural Center, to discuss the attached Agenda.

In the event that the quorum of the meeting is not met, a second (postponed) meeting of the Assembly will be held with the same agenda at the same place, at 10:00 AM Sunday 27/03/2022.

This invitation is valid for the second (postponed) meeting of the Ordinary General Assembly, which will be valid whatever the number of shares represented in it.

Yours Sincerely,

Annex:

- 1. Appendix 11 of Module 10 Disclosure of Material Information Form.
- 2. Agenda of the Ordinary General Assembly Meeting.

التاريخ: 21 فبراير 2022

المحترمين

السادة/ شركة بورصة الكويت

تحية طيبة وبعد،،

الموضوع: الجمعية العامة العادية لشركة هيومن سوفت القابضة

تنعقد بتاريخ 20 مارس 2022

نحيطكم علماً بأن موعد انعقاد اجتماع الجمعية العامة العادية لشركة هيومن سوفت القابضة (ش.م.ك.ع) للسنة المالية المنتهية في 2021/12/31 وفقاً لجدول الأعمال المرفق، سوف يكون في تمام الساعة العاشرة من صباح يوم الأحد الموافق 20 مارس 2022 وذلك في مقر جامعة الشرق الأوسط الأمريكية- العقيلة- قطعة 6-شارع 250- بوابة E- المركز الثقافي ، من أجل مناقشة جدول الأعمال المرفق.

وفي حال عدم اكتمال النصاب المقرر قانوناً لصحة الإجتماع ، سوف يعقد اجتماع ثاني (مؤجل) للجمعية لذات جدول الأعمال في ذات المكان في تمام الساعة العاشرة صباحاً من يوم الأحد الموافق 27 مارس 2022.

وتعتبر هذه الدعوة سارية على الإجتماع الثاني (المؤجل) للجمعية العامة العادية الذي سيكون صحيحاً أياً كان عدد الأسهم الممثلة فيه.

وتفضلوا بقبول فائق الإحترام،،

المرفقات:

- د نموذج الإفصاح عن المعلومات الجوهرية ملحق رقم 11 من الكتاب العاشر - الإفصاح والشفافية من اللائحة التنفيذية لقانون هيئة أسواق المال.
 - جدول أعمال الجمعية العامة العادية

رئيس مجلس الإدارة Dalal Hasan Al Sabti Chairperson of the Board of Directors

سجل تجاري رقم: 71382 رأس المال (د.ك): 12,223,680 رأس المال المدفوع (د.ك): 12,223,680 تليفون: 22322588 (965) - فاكس: 22322587 (965) - ص.ب: 305 الصفاة 15454 الكويت www.human-soft.com

Appendix 11

Disclosure of Material Information Form

Date	21 February 2022
Name of Listed Company	Humansoft Holding K.S.C.P
Material Information	The date of the Ordinary General Assembly Meeting The Ordinary General Assembly meeting of Humansoft Holding (KSCP) for the fiscal year ended 31/12/2021, will be held at 10:00 AM on Sunday, 20/03/2022 at at the American University of the Middle East - Egaila - Block 6- Street 250 - Gate E - Cultural Center, to discuss the attached agenda. In the event that the quorum of the meeting is not met, a second (postponed) meeting of that Assembly will be held for the same agenda at the same place, at 10:00 AM on Sunday 27/3/2022. This invitation is valid for the second (postponed) meeting of the Ordinary General Assembly, which will be valid whatever the number of shares represented in it.
Significant Effect of the material information on the financial position of the company	

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders or similar contracts.

If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other listed companies' which are members of the same Group, the other companies' disclosure obligations are limited to disclosing the information and the financial effect occurring to that company itself.

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Translated Version

Agenda of the Ordinary General Assembly meeting to discuss the overall audited financial statements of the company for the fiscal year ended 31/12/2021

- 1. Presenting and approving the Board of Director's report on the company's operations and financial position for the fiscal year ended 31/12/2021.
- 2. Presenting and approving both reports of the governance and the Audit Committee for the fiscal year ended 31/12/2021.
- 3. Presenting and approving the auditors' report on the final financial statements for the fiscal year ended 31/12/2021.
- 4. Discussing and approving the financial statements of the company for the fiscal year ended 31/12/2021.
- 5. Review the report of any Violations observed by the regulators and applicable penalities on the company during the fiscal year ended 31/12/2021, If any.
- Approving to stop any deduction for the statutory reserve for fiscal year ended 31/12/2021 due to the availability of sufficient reserves for the company, where the statutory reserve ratio exceeded 50% of the capital
- Approving to stop any deduction for the voluntary reserve for fiscal year ended 31/12/2021 due to the availability of sufficient reserves for the company, where the voluntary reserve ratio exceeded 50% of the capital.
- 8. Discussing the Board of Directors' recommendation to distribute cash dividends for the fiscal year ended on December 31, 2021 at the rate of 400% of the nominal value of the share (i.e. 400 fils per share) which is equivalent to 48,661,740.8 (Forty eight million, six hundred sixty one thousand, seven hundred forty Kuwaiti Dinars and 800 Fils only), after excluding treasury shares from the capital. Cash dividends are due to shareholders who are registered in the company's records at the end of the Record Date which is the Fifteenth-day succeeding the date of the General Assembly Meeting. Distribution of the cash dividends to shareholders will begin after 3 working days from the end of the Record Date and authorizing the Board of Directors to amend this schedule in the event the schedule's confirmation was not announced at least eight working days before the record date.

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- Approving distribution of remuneration for the members of the board of directors, an amount of KWD 50,000 (Fifty Thousand Kuwaiti Dinars only) for each member of the Board with a total value of KWD 250,000 (two Hundred Fifty thousand Kuwaiti Dinars only) for the fiscal year ended 31/12/2021.
- 10. Presenting the report of transactions with related parties and authorizing the Board of Directors to carry out transactions with the related parties, which will take place during the fiscal year ended on 31/12/2022 and approving the transactions executed during the fiscal year that ended as of 31/12/2021.
- 11. Authorizing the Board of Directors to buy and sell not more than 10% of the company's shares in accordance with law no. 7 of 2010 of the executive bylaws and their amendments.
- 12. Discharging of the members of the Board of Directors from any liability arising from or related to any of their financial, legal and administrative actions during the fiscal year that ended as of 31/12/2021.
- 13. Accepting the resignation of the members of the Board of Directors.
- 14. Electing new Board of Directors for three years.
- 15. Appointing or reappointing of auditors from the Capital Market Authority's approved list while taking into account the mandatory period to change the auditors of the company for the fiscal year ended 31/12 (2022 and authorizing the Board of Directors to determine their fees.

Dalal Hasan Al Sabti Chairperson of the Board of Directors

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