

Date: 10th February 2021

التاريخ: 10 فبراير 2021

M/S. / Boursa Kuwait

المحترمين

السادة/ شركة بورصة الكويت

Greetings,

تحية طيبة وبعد،،

<u>Subject: Board of Directors of Humansoft</u> Holding meets on February 15, 2021

الموضوع: مجلس إدارة شركة هيومن سوفت القابضة يجتمع في <u>15</u> فبراير <u>2021</u>

With reference to the above subject, we hereby attach the "Disclosure of Material Information" Form by which we disclose the invitation to the Board of Directors meeting to discuss the financial statements for the fiscal year ending 31/12/2020.

بالإشارة إلى الموضوع أعلاه، نرفق لكم نموذج الإقصاح عن المعلومات الجوهرية والذي نفصح بموجبه عن الدعوة إلى انعقاد إجتماع مجلس الإدارة لمناقشة البيانات المالية للسنة المالية المنتهية في 2020/12/31.

وتفضلوا بقبول فائق الاحترام،،،

Yours Sincerely,

Annex:

1. Disclosure of Material Information Form.

2. Board of Directors Agenda.

المرفقات:

1- نموذج الإفصاح عن المعلومات الجوهرية.

2- جدول أعمال اجتماع مجلس الإدارة.

دلال حسن السبتي رئيسة مجلس الإدارة

Dalal Hasan Al Sabti

Chairperson of the Board of Directors

سجل تجاري رقم: 71382 رأس المال (د.ك): 12,223,680 رأس المال المدفوع (د.ك): 12,223,680 تليفون: 2322588 (965) - ص.ب: 305 دسمان 15454 الكويت www.human-soft.com

Appendix 11

Disclosure of Material Information Form

Date	10 February 2021
Name of Listed Company	Humansoft Holding Company K.S.C.P
	Calling for the Board of Directors meeting on Monday, February 15, 2021, at 1:00 P.M., at the company's headquarter to discuss the consolidated financial statements of the fiscal year ended on 31/12/2020, as per the attached agenda.
Material Information	
Significant Effect of the material information on the financial position of the company	

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders or similar contracts.

If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other listed companies' which are members of the same Group, the other companies' disclosure obligations are limited to disclosing the information and the financial effect occurring to that company itself.



Board of Directors Agenda (no. 1) for 2021

Scheduled on Monday 15th February 2021 at 1:00 PM at the company's headquarters

- 1. Approving the minutes of the previous Board of Directors meeting.
- 2. Discussing the progress report of the Risk Management Office submitted to the Board of Directors by the Risk Management Committee.
- 3. Discussing the Internal Auditor's Report submitted to the Board of Directors by the Internal Audit Committee.
- 4. Reviewing the company's Financials Statements for the fiscal year ending 31/12/2020 and reviewing and approving the audit committee's recommendation.
- 5. Reviewing the real estate appraisal report.
- 6. Approving the report of the Internal Audit Committee.
- 7. Approving the governance report.
- 8. Discussing the audit committee's recommendation for appointment of the auditors for the fiscal year ending on 31/12/2021.
- 9. Approving the annual report for the remuneration of the members of the Board of Directors and the Executive Management of the company submitted by the Remuneration and Nominations Committee.
- 10. Approval of the key performance indicators (KPIs) for evaluation of the Board of Directors and each of its committees.
- 11. Review and approve transactions with related parties.
- 12. Discussing the distribution of dividends for the fiscal year ended 31/12/2020.
- 13. Recommendation for stopping contribution to statutory reserves.
- 14. Recommendation for stopping contributions to voluntary reserves.
- 15. Discuss the Board of Directors' remuneration for the fiscal year ending 31/12/2020.
- 16. Approving the report of the Board of Directors on the company's activities and financial position for the Annual General Meeting for the fiscal year ended 31/12/2020.
- 17. Discuss the re-appointment of Auditors to prepare the (Internal Control Report) for the fiscal year ending 31/12/2020.

18. Approving of the annual general assembly agenda.

Dalal Hasan Al Sabti

Chairperson of the Board of Director

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