

Date:06th April 2020

التاريخ: 06 أبريل 2020

M/S. / Boursa Kuwait Company

المحترمين

السادة/ شركة بورصة الكويت

Greetings,

تحية طيبة وبعد،،

Subject: Disclosure of Material Information

With reference to the above subject, we enclose herewith the disclosure that all members of the board of directors of the company have waived their rights in the annual remuneration for the fiscal year 2019 which is approved by the postponed ordinary general assembly on March 23/2020.

الموضوع: الإفصاح عن المعلومة الجوهرية

بالإشارة الى الموضوع اعلاه ، نرفق لكم الإفصاح عن تنازل جميع أعضاء مجلس إدارة الشركة عن المكافأة السنوية عن السنة المالية 2019 التي أقرتها الجمعية العامة المؤجلة بتاريخ 23/03/03.

وتفضلوا بقبول فائق الاحترام،،،

المرفقات:

1-نموذج الإفصاح عن المعلومات الجوهرية.

Yours Sincerely,

Annex:

1. Disclosure of Material Information Form

رئيسة مجلس الإدارة

Dalal Hasan AlSabti **Chairperson of the Board of Directors**

سجل تجاري رقم: 71382 رأس المال (د.ك): 12,223,680 رأس المال المدفوع (د.ك): 12,223,680 تليفون: 22322588 (965) - فاكس: 22322587 (965) - ص.ب: 305 الصفاة 15454 الكويت www.human-soft.com

Appendix 11

Disclosure of Material Information Form

Date	06/04/2020
Name of Listed Company	Human Soft Holding K.S.C.P
Material Information	The Board of directors of the company have waived their rights in the annual remuneration for the fiscal year 2019 which is approved by the postponed ordinary general assembly of the company held on 23/3/2020 in the amount of 200,000 KD (two hundred thousand Kuwaiti Dinars) at the rate of 40,000 Kuwaiti Dinars per member from the standpoint of a sense of responsibility and solidarity with the company, shareholders and clients under the exceptional circumstances caused by the Corona Virus epidemic and the effects of government measures in the fight against the epidemic.
Significant Effect of the material information on the financial position of	200,000 KD for the account of the company.
the company	

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders or similar contracts.

If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other listed companies' which are members of the same Group, the other companies' disclosure obligations are limited to disclosing the information and the financial effect occurring to that company itself.