

Date: 19 February 2019

التاريخ: 19 فبراير 2019

M/S. / Boursa Kuwait Company

.

السادة/ شركة بورصة الكويت المحترمين

Greetings,

تحية طيبة وبعد،،

Subject: Ordinary General Assembly Meeting Of HumanSoft Holding Company K.S.C.P to be held on 18/03/2019

We would like to inform you that the date of the Ordinary General Assembly Meeting of Human Soft Holding Company K.S.C.P for the fiscal year that ended as of 31/12/2018, is scheduled to be held at 10:00 AM on Monday 18/03/2019 at the headquarters of the Public Authority for Industry - Ministries Zone, South Surra – Main hall 3, to discus the attached Agenda of the Ordinary General Assembly Meeting.

You will also find enclosed Appendix 11 of Module 10 – "Disclosure of Material Information" Form of the Capital Markets Authority Executive Bylaws, by which we disclose the above.

الموضوع: الجمعية العامة العادية لشركة هيومن سوفت القابضة تنعقد بتاريخ 2019/3/18

نحيطكم علما بأن موعد انعقاد اجتماع الجمعية العمومية العادية لشركة هيومن سوفت القابضة (ش.م.ك.ع) عامة للسنة المالية المنتهية في هيومن سوفت القابضة (ش.م.ك.ع) عامة للسنة المالية المنتهية في الإثنين الموافق 2018/03/18 وذلك في المقر الرئيسي للهيئة العامة للصناعة - منطقة الوزارات في ضاحية الشهداء، جنوب السرة – قاعة المسرح الرئيسية (3)، من أجل مناقشة جدول أعمال الجمعية العامة العادية المرفق، تجدون مرفق نموذج الإفصاح عن المعلومات الجوهرية، ملحق رقم 11 من الكتاب العاشر - الإفصاح والشفافية من الملائحة التنفيذية لقانون هيئة أسواق المال الذي نفصح بموجبه عن ماسبق.

وتفضلوا بقبول فائق الاحترام،،

Yours Sincerely,

Annex:

1. Agenda of Ordinary General Assembly Meeting

2. Appendix 11 of Module 10 – Disclosure of Material Information Form

المرفقات: 1-جدول أعمال الجمعية العامة العادية. 2- نموذج الإفصاح عن المعلومات الجوهرية

طارق فهد العثمان رئيس مجلس الإدارة Tareq Fahad Al-Othman Chairman of the Board of Directors

سجل تجاري رقم: 71382 رأس المال (د.ك): 12,223,680 رأس المال المدفوع (د.ك): 12,223,680 تليفون: 203 الصفاة 15454 الكويت تليفون: 203 الصفاة 15454 الكويت www.human-soft.com

Appendix 11

Disclosure of Material Information Form

Date	19/2/2019
Name of Listed Company	Human Soft Holding K.S.C.P
Material Information	The Ordinary General Assembly Meeting of Human Soft Holding Company K.S.C.P for the fiscal year that ended as of 31/12/2018, is scheduled to be held at 10:00 AM on Monday 18/03/2019 at the headquarters of the Public Authority for Industry - Ministries Zone, South Surra – Main hall 3, to discuss the attached Agenda of the Ordinary General Assembly Meeting.
Significant Effect of the material	
information on the financial position of the company	

Significant Effect on the financial position shall be mentioned if the material information can measure that effect, excluding the financial effect resulting from tenders or similar contracts.

If a Listed Company, which is a member of a Group, disclosed some material information related to it and has Significant Effect on other listed companies' which are members of the same Group, the other companies' disclosure obligations are limited to disclosing the information and the financial effect occurring to that company itself.



Agenda of the Annual General Assembly meeting to discuss the overall audited financial statements of the company for the fiscal year that ended as of 31/12/2018

- 1. Presenting and approving the Board of Director's report on the company's activities and its financial position for the fiscal year that ended as of 31/12/2018.
- 2. Presenting and approving the auditors' report on the final financial statements for the fiscal year that ended as of 31/12/2018.
- 3. Discussing and approving the financial statements of the company for the fiscal year that ended as of 31/12/2018.
- 4. Presenting and approving the report on violations and penalties issued by regulators.
- 5. Presenting and approving the Corporate Governance report for the fiscal year that ended as of 31/12/2018.
- 6. Presenting and approving the report of the Internal Audit Committee for the fiscal year that ended as of 31/12/2018.
- 7. Approving the deduction of KWD 1,000 only from the net profits realized for the fiscal year 2018 in favor of the statutory reserve so that the statutory reserve ratio exceeds 50% and to discontinue the deduction.
- 8. Approving the deduction of KWD 1,000 only from the net profits realized for the fiscal year 2018 in favor of the voluntary reserve so that its ratio exceeds 50% of the capital and to discontinue the deduction.
- 9. Discussing the Board of Directors' recommendation to distribute cash dividends for the fiscal year that ended as of 31/12/2018 at the rate of 185% of the nominal value of the share (i.e. 185 fils per share) which is equivalent to KWD 22,506,055.120 (Twenty Two Million Five Hundred Six Thousand Fifty Five Kuwaiti Dinars and one hundred and twenty Fils only), after deducting treasury shares from the capital. Cash dividends are due to shareholders who are registered in the company's records at the end of the Due Day which is set at 10 working days from the date of the General Assembly Meeting. Distribution of the cash dividends to shareholders will begin after 5 working days from the end of the Due Day. The Board of Directors is authorized to amend this schedule in case the schedule's confirmation was not announced at least eight working days before the due day.







- 10. Discussing and approving the annual report of remunerations of the members of the Board of Directors and executive management of the company for the fiscal year that ended as of 31/12/2018.
- 11. Discussing the Board of Directors' proposal to distribute the board's remuneration at a value of KWD 40,000 (forty thousand Kuwaiti Dinars) for each member of the Board with a total value of KWD 200,000 (two hundred thousand Kuwaiti Dinars only).
- 12. Hearing the report of transactions with the related parties and authorizing the Board of Directors to carry out transactions with the related parties which will take place during the fiscal year ending on 31/12/2019 and approving the transactions executed during the fiscal year that ended as of 31/12/2018.
- 13. Authorizing the Board of Directors to buy and sell not more than 10% of the company's shares in accordance with law no. 7 of 2010 of the executive bylaws and their amendments.
- 14. Discussing the discharge of the members of the Board of Directors from any liability arising from or related to any of their financial, legal and administrative actions during the financial year that ended as of 31/12/2018.
- 15. Appointing or reappointing of auditors from the Capital Market Authority's approved list while taking into account the mandatory period to change the auditors of the company for the financial year ending 31/12/2019 and authorizing the Board of Directors to determine their fees.

Tareq Fahad Al-Othman
Chairman of the Board of Director

