

CONSOLIDATED FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2014



INDEX

INDEX	Page
Independent auditors' report	1-2
Consolidated statement of financial position	3
Consolidated statement of profit or loss	4
Consolidated statement of profit or loss and other comprehensive income	5
Consolidated statement of changes in equity	6
Consolidated statement of cash flows	7

Notes to the consolidated financial statements

8 to 34

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### **INDEPENDENT AUDITORS' REPORT**

The Shareholders Humansoft Holding Company K.S.C.P. Kuwait.

### **Report on the Consolidated Financial Statements**

We have audited the accompanying consolidated financial statements of Humansoft Holding Company K.S.C.P. ("the Parent Company") and subsidiaries (together referred to as "the Group") which comprise the consolidated statement of financial position as at 31 December 2014, and the consolidated statements of profit or loss, profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Consolidated Financial Statements

The Parent Company's management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Group as at 31 December 2014, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.



Ali Al Hassawi & Partners

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### **Report on Other Legal and Regulatory Requirements**

Furthermore, in our opinion, proper books of accounts have been kept by the Parent Company, and the consolidated financial statements, together with the contents of the Parent Company's Board of Directors report relating to these consolidated financial statements, are in accordance therewith. We further report that we obtained all the information and explanations that we required for the purpose of our audit and that the consolidated financial statements incorporate all the information that is required by the Companies Law No. 25 of 2012, as amended and by the Parent Company's Memorandum of Incorporation and Articles of Association, as amended, that an inventory was duly carried out and that, to the best of our knowledge and belief, no violation of the Companies Law No. 25 of 2012, as amended or of the Memorandum of Incorporation and Articles of Association, as amended, have occurred during the financial year ended 31 December 2014 that might have had a material effect on the business of the Group or on its consolidated financial position.

Talal Yousef Al-Muzaini License No. 209-A Deloitte & Touche Al-Wazzan & Co.

17 March 2015

Ali Abdulrahman Al-Hasawi License No. 30-A Rödl Middle East Burgan-International Accountants

1

### HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES

### Consolidated Statement of Financial Position as at 31 December 2014



	-	2014	2013
	Notes	KD	KD
ASSETS			
Current assets			
Cash and bank balances	4	12,085,975	7,269,033
Trade and other receivables	5	12,057,418	6,678,250
Inventories	_	95,180	87,125
		24,238,573	14,034,408
Non-current assets	-		
Property and equipment	7	19,906,877	21,292,053
intangible assets	8	7,142,024	8,632,039
nvestment in associates	9	526,310	545,563
nvestment available for sale	10	468	468
	-	27,575,679	30,470,123
Fotal assets	-	51,814,252	44,504,531
	-		
LIABILITIES AND EQUITY			
Current liabilities			
Bank overdrafts	4	154,094	69,950
Short-term loan	11	3,000,000	
Trade and other payables		622,717	742,702
Accruals and other liabilities	12	3,529,565	3,643,554
Deferred income	13	5,358,409	3,105,279
Retentions payable		374,649	543,498
Current portion of long-term debts	14 _	3,012,000	3,012,000
	_	16,051,434	11,116,983
Non-current liabilities			
long-term debts	14	3,035,230	5,293,715
Provision for staff indemnity	_	1,138,038	822,808
	_	4,173,268	6,116,523
Fotal liabilities	_	20,224,702	17,233,506
Equity			
Share capital	15	12,223,680	11,424,000
Share premium		1,512,000	1,512,000
statutory reserve	16	3,063,230	2,183,780
/oluntary reserve	17	3,063,230	2,183,780
reasury shares	18	(116,725)	(37,753)
ain on sale of treasury shares		564,013	495,654
Retained earnings		11,236,037	9,517,781
oreign currency translation reserve		44,085	(8,217)
Total equity		31,589,550	27,271,025
fotal liabilities and equity	-	51,814,252	44,504,531

Mr. Fareq Fahad Al Othman Chairman

### HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES Consolidated Statement of Profit or Loss – year ended 31 December 2014

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		2014	2013
	Notes	KD	KD
Revenue		28,640,243	20,567,813
Cost of operations	19	(7,483,886)	(6,233,381)
Gross profit		21,156,357	14,334,432
General and administrative expenses	20	(8,583,802)	(7,005,384)
Selling expenses	21	(1,914,207)	(1,549,572)
Impairment of goodwill	8	(1,552,500)	-
Finance charges		(494,964)	(501,344)
Share of (loss) / profit of associates	9	(38,642)	21,673
Other income		222,263	96,438
Profit before contribution to Kuwait Foundation for Advancement of Sciences ("KFAS"), National Labour			
Support Tax ("NLST"), Zakat and Directors' remuneration		8,794,505	5,396,243
Contribution to KFAS	22	(94,159)	(49,975)
NLST	23	(230,000)	(143,096)
Zakat	24	(108,173)	(58,654)
Directors' remuneration	-	(100,000)	
Profit for the year	-	8,262,173	5,144,518
Basic and diluted earnings per share (fils)	25	68	42

Consolidated Statement of Profit or Loss and Other Comprehensive Income	
- year ended 31 December 2014	



	2014	2013
	KD	KD
Profit for the year	8,262,173	5,144,518
Other comprehensive income		
Items that may be reclassified subsequently to consolidated statement of profit or loss:		
Foreign currency translation adjustments	52,302	2,446
Other comprehensive income for the year	52,302	2,446
Total comprehensive income for the year	8,314,475	5,146,964

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HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES

Consolidated Statement of Changes in Equity - year ended 31 December 2014

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Total		700'700'07	P46,964	- 	SCU LEC EC	C70,112,12	8,314,475	,	(3,985,337)	96,677	(107.290)			31,589,550
Foreign currency franslation reserve	(1299 011)	(contrast)	2,440		(210.8)	111-101	52,302	,	•	•	٠	4		44,085
Retained earnings	7 161 017		(1.079.248)	(1.708.501)	9.517.781		8,262,173	(1,758,900)	(3,985,337)	r	•	(199.680)		11,236,037
Gain on sale of treasury shares	495.654		• •	,	495.654		•	0	1	68,359	•	•		564,013
Treasury shares	(37.753)		•	1	(37,753)		•	٠	,	28,318	(107,290)	•	-	(116,725)
Voluntary reserve	1,644,156		539,624	•	2,183,780		•	879,450	•	•	•	•		3,063,230
Statutory reserve	1,644,156	,	539,624	'	2,183,780			879,450	•	9	r	•		3,063,230
Share premium	1.512,000			ı 	1,512,000		•		ŧ	2		•		1,512,000
Share capital	11,424,000	1	ľ	۱   	11,424,000			•	٠		•	799,680		12,223,680
	Balance as at 31 December 2012	Total comprehensive income for the year	Transfer to reserves	Dividend - 2012 (Note 30)	Balance as at 31 December 2013	Total comprehensive income	Transfer to success		Dividend = 2013 (Note 30)	Sale of treasury shares	Purchase of treasury shares	Issue of bonus shares (Note 30)	Balance as at 31 December	2014

Consolidated Statement of Cash Flows - year ended 31 Dece	HOLDING		
		2014	2013
	Notes	KD	KD
OPERATING ACTIVITIES			
Profit before contribution to KFAS, NLST, Zakat and Directors'			
remuneration		8,794,505	5,396,243
Adjustments for :			
Depreciation and amortisation	7&8	2,388,306	1,292,163
Finance charges		494,964	501,344
Provision for staff indemnity	_	391,279	277,605
Allowance for doubtful debts	5	94,940	104,197
Property and equipment and intangible assets written off	7&8	1,552,967	-
Share of loss / (profit) of associates	9	38,642	(21,673)
Interest income		(125)	(237)
		13,755,478	7,549,642
Increase in trade and other receivables		(5,475,127)	(2,052,829)
Increase in inventories		(8,055)	(20,118)
(Decrease) / increase in trade and other payables		(119,985)	152,872
(Decrease) / increase in accruals and other liabilities		(345,279)	1,481,153
Increase in deferred income		2,253,130	787,636
Decrease in retentions payable	_	(168,849)	(267,327)
		9,891,313	7,631,029
Payment of staff indemnity		(80,709)	(54,191)
Payment of KFAS		(49,975)	(23,051)
Payment of NLST		(143,096)	(68,894)
Payment of Zakat		(58,654)	(33,507)
Directors remuneration paid	_	(100,000)	
Net cash generated from operating activities		9,458,879	7,451,386
NVESTING ACTIVITIES	-		
Purchase of property and equipment	7	(974,866)	(1,633,338)
Payments for intangible assets	8	(77,928)	(58,136)
nterest income received		125	237
let cash used in investing activities		(1,052,669)	(1,691,237)
INANCING ACTIVITIES	-		
ncrease / (decrease) in short-term loan		3,000,000	(750,000)
Decrease in long-term debts		(2,258,485)	(797,267)
urchase of treasury shares		(107,290)	(171,207)
roceeds from sale of treasury shares		96,677	-
inance charges paid		(494,318)	(508,038)
Dividend paid		(3,935,300)	(1,678,281)
let cash used in financing activities	-	(3,698,716)	(3,733,586)
let increase in cash and cash equivalents		4,707,494	
ffects of exchange rate changes on cash and cash equivalents		25,304	2,026,563
ash and cash equivalents at beginning of the year		7,199,083	2,286 5,170,234
ash and each equivalents at and of the year		11.021.001	<u> </u>

The accompanying notes set out on pages 8 to 34 form an integral part of these consolidated financial statements.

11,931,881

7,199,083

4

Cash and cash equivalents at end of the year

Notes to the Consolidated Financial Statements -31 December 2014

### 1. OWNERSHIP AND ACTIVITIES

Humansoft Holding Company K.S.C.P. ("the Parent Company") is a Kuwaiti Shareholding Company incorporated on 14 September 1997.

The principle activities of the Parent Company are as follows:

- 1. Owning shares of Kuwaiti shareholding or foreign companies, as well as owning shares or stocks in Kuwaiti or foreign limited liability companies or participating in the establishment of these companies, in their two types, and their management, lending and guarantee for others.
- 2. Lending companies, in which it owns shares and guaranteeing them with third parties. In this case, the company's share in the capital of the borrowing company should not be less than the 20%.
- 3. Owning industrial property rights such as patents, industrial trademarks, or industrial fees or any other related rights and lease them to other companies to exploit them, whether inside or outside Kuwait.
- 4. Owning movables and properties necessary to carry out its operations within parameters allowed as per law.
- 5. Exploit surplus funds available with the company through investing in portfolios managed by specialized companies.

The Parent Company is listed on the Kuwait Stock Exchange and its registered office address is P.O. Box 305, Dasman 15454, State of Kuwait.

These consolidated financial statements were authorised for issue by the Board of Directors of the Parent Company on 17 March 2015 and are subject to approval of shareholders in the Annual General Assembly.

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES

### 2.1 Basis of preparation

These consolidated financial statements have been prepared in conformity with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) and interpretations issued by the International Financial Reporting Interpretations Committee (IFRIC). These consolidated financial statements are prepared under the historical cost basis of measurement as modified by the revaluation at fair value of financial assets held as "available for sale". These consolidated financial statements have been presented in Kuwaiti Dinars.

The preparation of consolidated financial statements in conformity with IFRS requires management to make estimates and assumptions that may affect the reported amounts of assets and liabilities and disclosure of contingent assets and contingent liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. It also requires management to exercise its judgment in the process of applying the accounting policies. The areas involving a high degree of judgment or complexity or areas where assumptions and estimates are significant to these consolidated financial statements are disclosed in note 31.

### 2.2 New and revised accounting standards

### Effective for the current year

The accounting policies used in the preparation of these consolidated financial statements are consistent with those used in previous year, except for the following new and amended IASB Standards during the year:

### IAS 32: Financial Instruments: Presentation - Offsetting Financial Assets and Financial liabilities (Amendments)

The amendments clarify the meaning of "currently has a legally enforceable right to set-off" and also clarify the application of the IAS 32 offsetting criteria to settlement systems (such as central clearing house systems) which apply gross settlement mechanisms that are not simultaneous. The adoption of these amendments has had no impact on the financial position or performance of the Group.

Notes to the Consolidated Financial Statements -31 December 2014



### 2.2 New and revised accounting standards (Continued) Effective for the current year (Continued)

IAS 36: Impairment of Assets - Recoverable Amount Disclosures for Non-Financial Assets (Amendments)

These amendments remove the unintended consequences of IFRS 13 on the disclosures required under IAS 36. In addition, these amendments require disclosure of the recoverable amounts for the assets or CGUs for which impairment loss has been recognized or reversed during the period. The adoption of these amendments has not resulted in any material additional disclosures.

### IAS: 39 Novation of Derivatives and Continuation of Hedge Accounting (Amendments)

The amendments to IAS 39 provide relief from the requirement to discontinue hedge accounting when a derivative designated as a hedging instrument is novated under certain circumstances. The amendments also clarify that any change to the fair value of the derivative designated as a hedging instrument arising from the novation should be included in the assessment and measurement of hedge effectiveness. The adoption of these amendments has had no impact on the disclosures or on the amounts recognized in these consolidated financial statements.

### IFRIC 21: Levies

IFRIC 21 clarifies that an entity recognizes a liability for a levy when the activity that triggers payment, as identified by the relevant legislation, occurs. For a levy that is triggered upon reaching a minimum threshold, the interpretation clarifies that no liability should be anticipated before the specified minimum threshold is reached. Retrospective application is required for IFRIC 21. The application of this Interpretation has had no impact on the disclosures or on the amounts recognized these consolidated financial statements.

Other amendments to IFRSs which are effective for annual accounting period starting from 1 January 2014 did not have any material impact on the accounting policies, financial position or performance of the Group.

### Standards issued but not yet effective

The following IASB Standards have been issued/ amended but are not yet mandatory, and have not been adopted by the Group:

### **IFRS 9: Financial Instruments**

The IASB issued IFRS 9 - Financial Instruments in its final form in July 2014 and is effective for annual periods beginning on or after 1 January 2018 with a permission to early adopt. IFRS 9 sets out the requirements for recognizing and measuring financial assets, financial liabilities and some contracts to buy or sell non-financial assets. This Standard replaces IAS 39 Financial Instruments: Recognition and Measurement. The adoption of this Standard will have an effect on the classification and measurement of Group's financial assets but is not expected to have a significant impact on the classification and measurement of financial liabilities. The impact of this Standard on the initial application in 2018 is not reasonably estimable at the present time.

### IFRS 15: Revenue from contracts with customers

IFRS 15 was issued by IASB on 28 May 2014 is effective for annual periods beginning on or after 1 January 2017. IFRS 15 supersedes IAS 11 – Construction Contracts and IAS 18 – Revenue along with related IFRIC 13, IFRIC 18 and SIC 31 from the effective date. This new standard would remove inconsistencies and weaknesses in previous revenue recognition requirements, provide a more robust framework for addressing revenue issues and improve comparability of revenue recognition practices across entities, industries, jurisdictions and capital markets. The Group is in the process of evaluating the effect and do not expect any significant impact on adoption of this Standard.

Adoption of other new or amended Standards are not expected to have material effect on the financial position or financial performance of the Group. Additional disclosures will be made in the consolidated financial statements when these Standards become effective.



Notes to the Consolidated Financial Statements -31 December 2014

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.3 Business combination

A business combination is the bringing together of separate entities or businesses into one reporting entity as a result of one entity, the acquirer, obtaining control of one or more other businesses. The acquisition method of accounting is used to account for business combinations. The consideration transferred for the acquisition is measured as the fair values of the assets given, equity interests issued and liabilities incurred or assumed at the date of the exchange. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. The acquisition related costs are expensed when incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination (net assets acquired in a business combination) are measured initially at their fair values at the acquisition date. Non-controlling interest in the subsidiary acquired is recognized at the non-controlling interest's proportionate share of the acquiree's net assets.

When a business combination is achieved in stages, the previously held equity interest in the acquiree is remeasured at its acquisition-date fair value and the resulting gain or loss is recognized in the consolidated statement of profit or loss. The fair value of the equity of the acquiree at the acquisition date is determined using valuation techniques and considering the outcome of recent transactions for similar assets in the same industry in the same geographical region

The Group separately recognizes contingent liabilities assumed in a business combination if it is a present obligation that arises from past events and its fair value can be measured reliably.

An indemnification received from the seller in a business combination for the outcome of a contingency or uncertainty related to all or part of a specific asset or liability that is recognized at the acquisition date at its acquisition-date fair value is recognized as an indemnification asset at the acquisition date at its acquisitiondate fair value.

The Group uses provisional values for the initial accounting of a business combination and recognizes any adjustment to these provisional values within the measurement period which is twelve months from the acquisition date.

### 2.4 Consolidation

The Group consolidates the financial statements of the Parent Company and subsidiaries (i.e. investees that it controls) and investees controlled by its subsidiaries.

The Group controls an investee if and only if the Group has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- · Exposure, or rights, to variable returns from its involvement with the investee, and
- The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee;
- Rights arising from other contractual arrangements;
- Voting rights and potential voting rights;

The financial statements of subsidiaries are included in the consolidated financial statements on a line-by-line basis, from the date on which control is transferred to the Group until the date that control ceases.

Notes to the Consolidated Financial Statements -31 December 2014

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.4 Consolidation (Continued)

Non-controlling interest in an acquiree is stated at the non-controlling interest's proportionate share in the recognized amounts of the acquiree's identifiable net assets at the acquisition date and the non-controlling interest's share of changes in the equity since the date of the combination. Total comprehensive income is attributed to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. Changes in the Group's ownership interest in a subsidiary that do not result in loss of control are accounted for as equity transactions. The carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interest in the subsidiary and any difference between the amount by which the non-controlling interests is adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the Parent Company's shareholders. Non-controlling interest is presented separately in the consolidated statements of financial position and profit or loss. The non-controlling interest is a subsidiary to deliver cash or another financial asset to settle the non-controlling interest.

Consolidated financial statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances based on latest audited financial statements of subsidiaries. Intra group balances, transactions, income, expenses and dividends are eliminated in full. Profits and losses resulting from intra group transactions that are recognized in assets are eliminated in full.

If a parent loses control of a subsidiary, it derecognizes the assets (including any goodwill) and liabilities of the subsidiary at their carrying amounts at the date when control is lost as well as related non-controlling interests. Any investment retained is recognized at fair value at the date when control is lost. Any resulting difference along with amounts previously directly recognized in equity is transferred to the consolidated statement of profit or loss.

### 2.5 Financial instruments

In the normal course of business the Group uses financial instruments, principally cash and bank balances, trade and other receivables, investment available for sale, bank overdrafts, short-term loan, trade and other payables, accrued expenses, retentions payable and long-term debts.

In accordance with International Accounting Standard (IAS) 39, the Group classifies financial assets as "loans and receivables" and "available for sale" and financial liabilities as "other than at fair value through profit or loss". Financial assets and liabilities are initially recognized at fair value (which includes transaction costs) and are subsequently remeasured and carried at amortised cost using the effective yield method.

A financial asset or a financial liability is recognized when the Group becomes a party to the contractual provisions of the instrument. A financial asset (in whole or in part) is de-recognised when the contractual rights to receive cash flows from the financial asset has expired or the Group has transferred substantially all risks and rewards of ownership and has not retained control. If the Group has retained control, it continues to recognize the financial asset to the extent of its continuing involvement in the financial asset. A financial liability is derecognized when the Group's obligation specified in the contract is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and recognition of a new liability.

All regular way purchase and sale of financial assets are recognized using settlement date accounting. Changes in fair value between the trade date and settlement date are recognized in the consolidated statement of profit or loss or in the consolidated statement of profit and loss and other comprehensive income in accordance with the policy applicable to the related instrument. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulations or conventions in the market place.

The fair value of financial instruments carried at amortised cost is estimated by discounting the future contractual cash flows at the current market interest rates for similar financial instruments.

Notes to the Consolidated Financial Statements -31 December 2014

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.5 Financial instruments (Continued)

### Loans and receivables

These are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These are subsequently measured and carried at amortized cost using the effective yield method.

### Investment available for sale

These are non-derivative financial assets not classified as "loans and receivables", "held to maturity" or "fair value through profit or loss" and principally acquired to be held for an indefinite period of time, which may be sold in response to needs for liquidity or changes in interest rates, exchange rates or equity prices. These are subsequently measured and carried at fair value and any resultant gains or losses are recognized in the consolidated statement of profit or loss and other comprehensive income. When the "investment available for sale" asset is disposed of or impaired, the related accumulated fair value adjustments are transferred to the consolidated statement of profit or loss as gains or losses.

### Impairment

A financial asset is impaired if its carrying amount is greater than its estimated recoverable amount. An assessment is made at each consolidated statement of financial position date to determine whether there is objective evidence that a specific financial asset or a group of similar assets may be impaired. If such evidence exists, the asset is written down to its recoverable amount. The recoverable amount of an interest bearing instrument is determined based on the net present value of future cash flows discounted at original effective interest rates; and of an equity instrument is determined with reference to market rates or appropriate valuation models. Any impairment loss is recognised in the consolidated statement of profit or loss. For "available for sale" equity investments, reversals of impairment losses are recorded as increases in fair valuation reserve through equity.

### Financial liabilities / equity

Financial liabilities "other than at fair value through profit or loss" are subsequently measured and carried at amortized cost using the effective yield method. Equity interests are classified as financial liabilities if there is a contractual obligation to deliver cash or another financial asset.

### 2.6 Cash and cash equivalents

Cash on hand, demand and time deposits with banks whose original maturities do not exceed three months, net of bank overdrafts are classified as cash and cash equivalents in the consolidated statement of cash flows.

### 2.7 Investments in associates

Associates are those entities over which the Group has significant influence but not control, generally accompanying a direct or indirect shareholding of more than 20% of the voting rights. The excess of the cost of investment over the Group's share of the net fair value of the associate's identifiable assets and liabilities is recognised as goodwill. Goodwill on acquisition of associates is included in the carrying values of investments in associates are initially recognised at cost and are subsequently accounted for by the equity method of accounting from the date of significant influence to the date it ceases.

Under the equity method, the Group recognises in the consolidated statement of profit or loss, its share of the associate's post acquisition results of operations and in equity, its share of post acquisition movements in reserves that the associate directly recognises in equity. The cumulative post acquisition adjustments, and any impairment, are directly adjusted against the carrying value of the associate. Appropriate adjustments such as depreciation, amortisation and impairment losses are made to the Group's share of profit or loss after acquisition to account for the effect of fair value adjustments made at the time of acquisition.

When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivable, the Group does not recognise further losses unless it has incurred obligations or made payments on behalf of the associate.

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.8 Inventories

Inventories comprise of course materials and are stated at the lower of cost and net realisable value after making allowance for obsolete and slow moving items. Cost comprises the purchase price, import duties, transportation, handling, and other direct costs incurred in bringing the inventories to their present location and condition. Cost is calculated using the first in first out ("FIFO") method. Net realisable value represents the estimated selling price less all estimated selling costs.

### 2.9 Property and equipment

Property and equipment are carried at cost less accumulated depreciation and any accumulated impairment losses. Property and equipment are depreciated on a straight-line basis over their estimated economic useful lives, which are as follows:

	Years
Building and leasehold land improvements	20
Computers and peripherals	2-3
Furniture, fixtures and decorations	3-5
Equipment	3-5
Library books	4

These assets are reviewed periodically for impairment. If there is an indication that the carrying value of an asset is greater than its recoverable amount, the asset is written down to its recoverable amount and the resultant impairment loss is taken to the consolidated statement of profit or loss. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

Properties in the course of construction for production or administrative purposes are carried at cost, less any recognised impairment loss and are classified as capital work in progress. Cost includes professional fees. Depreciation of these assets, on the same basis as other property and equipment, commences when the assets are ready for their intended use.

The gain or loss arising on the disposal or retirement of an item of property and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the consolidated statement of profit or loss.

### 2.10 Impairment of tangible and intangible assets (including investments in associates)

At each consolidated statement of financial position date, the Group reviews the carrying amounts of its tangible and intangible assets (including investment in associates) to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the consolidated statement of profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in income unless the relevant asset is carried at a revalued amount in which case the reversal of the impairment loss is recognised in the revaluation surplus.



Notes to the Consolidated Financial Statements -31 December 2014

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.11 Intangible assets and goodwill

Identifiable non-monetary assets acquired and developed in connection with the business and from which future benefits are expected to flow are treated as intangible assets. Intangible assets comprise of university and college licenses, curriculum, in-house developed computer diploma programs and software, franchise cost, trademark, key money and brand. Intangible assets are carried at cost less accumulated amortisation and any accumulated impairment losses. Intangible assets are amortised on a straight-line basis (except the university license that has an indefinite useful life) over their estimated useful lives, which are as follows:

	Years	
Computer diploma, programs, software, systems		
and curricula	2-5	
Franchise	5-10	
Trade mark, Key money and brand	10	

Goodwill arising in a business combination is computed as the excess of the aggregate of: the consideration transferred; the non-controlling interests proportionate share in the recognized amounts of the acquiree's net identifiable assets at the acquisition date, if any; and in a business combination achieved in stages the acquisition-date fair value of the acquirer's previously held equity interest in the acquiree, over the net of the acquisition-date fair values of the identifiable assets acquired and liabilities assumed. Any deficit is a gain from a bargain purchase and is recognized directly in the consolidated statement of profit or loss.

Goodwill on acquisition of subsidiaries is included in intangible assets. Goodwill is allocated to each of the cash generating units for the purpose of impairment testing. Gains and losses on disposal of an entity or a part of the entity include the carrying amount of goodwill relating to the entity or the portion sold.

Goodwill and intangible assets with indefinite useful lives are tested, at least annually, for impairment and carried at cost less accumulated impairment losses.

Assets are grouped at the lowest levels for which there are separately identifiable cash flows, known as cash generating units for the purpose of assessing impairment of goodwill and intangible assets.

If the recoverable amount of the cash generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata, on the basis of the carrying amount of each asset in the unit. That relating to goodwill cannot be reversed in a subsequent period. Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and risk specific to the asset for which the estimates of future cash flows have not been adjusted. The Group prepares formal five year financial projections for its businesses. These plans are used for the value in use calculation. Long range growth rates are used for cash flows into perpetuity beyond the five year period. Fair value less costs to sell is determined using valuation techniques and considering the outcome of recent transactions for similar assets in the same industry in the same geographical region

Notes to the Consolidated Financial Statements -31 December 2014

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.12 Foreign currencies

The functional currency of an entity is the currency of the primary economic environment in which it operates and in the case of the Parent Company it is the Kuwaiti Dinar and in the case of subsidiaries it is their respective national currencies or the applicable foreign currency. Foreign currency transactions are recorded at the rates of exchange prevailing on the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the consolidated statement of financial position date are translated to Kuwaiti Dinars at the rates of exchange prevailing on that date. Resultant gains and losses are taken to the consolidated statement of profit or loss.

Translation differences on non-monetary items, such as equities classified as investments available for sale financial assets are included in the investment fair valuation reserve in equity.

The income and cash flow statements of foreign operations are translated into the Parent Company's reporting currency at average exchange rates for the year and their statement of financial position are translated at exchange rates ruling at the year-end. Exchange differences arising from the translation of the net investment in foreign operations (including goodwill, long-term receivables or loans and fair value adjustments arising on business combinations) are taken to the consolidated statement of profit or loss and other comprehensive income. When a foreign operation is sold, any resultant exchange differences are recognized in the consolidated statement of profit or loss as part of the gain or loss on sale.

### 2.13 Revenue recognition

Revenue is recognised on a time proportion basis as courses are provided. Fees received in advance are deferred and are taken to the consolidated statement of profit or loss when the related service is provided.

Interest income is accrued on a time basis with reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

### 2.14 **Post-employment benefits**

The Group provides post-employment benefits to its expatriate employees. The entitlement to these benefits is based upon the employees' final salary and length of service subject to the completion of a minimum service period. The expected costs of these benefits are accrued over the period of employment.

With respect to its national employees, the Group makes contributions to a government scheme calculated as a percentage of the employees' salaries. The Group's obligations are limited to these contributions, which are expensed when due.

### 2.15 Treasury shares

Treasury shares consist of the Parent Company's own shares that have been issued, subsequently reacquired by the Parent Company and not yet reissued or cancelled. The treasury shares are accounted for using the cost method. Under the cost method, the weighted average cost of the shares reacquired is charged to a contra equity account. When the treasury shares are reissued, gains are credited to a separate account in equity (gain on sale of treasury shares), which is not distributable. Any realised losses are charged to the same account to the extent of the credit balance in that account. Any excess losses are charged to retained earnings then to reserves. Gains realised subsequently on the sale of treasury shares are first used to offset any previously recorded losses in the order of reserves, retained earnings and the gain on sale of treasury shares account. No cash dividends are paid on these shares. The issue of bonus shares increases the number of treasury shares proportionately and reduces the average cost per share without affecting the total cost of treasury shares.

Notes to the Consolidated Financial Statements -31 December 2014

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.16 Accounting of leases

Where the Group is the lessee

### **Operating leases**

Leases of assets under which all the risks and benefits of ownership are effectively retained by the lessor are classified as operating leases. Payments made under operating leases are charged to the consolidated statement of profit or loss on a straight-line basis over the period of the lease.

### 2.17 **Provisions for liabilities**

Provisions for liabilities are recognised, when, as a result of past events it is probable that an outflow of economic resources will be required to settle a present legal or constructive obligation; and the amount can be reliably estimated.

### 2.18 Contingencies

Contingent assets are not recognised as an asset till realization becomes virtually certain. Contingent liabilities are not recognized as a liability unless as a result of past events it is probable that an outflow of economic resources will be required to settle a present, legal or constructive obligation; and the amount can be reliably estimated.

### 2.19 Segment reporting

Operating segments are identified on the basis of internal reports that are regularly reviewed by the decision makers in order to allocate resources to the segments and to assess their performance. Such operating segments are classified as either business segments or geographical segments.

A business segment is a distinguishable component of the Group that is engaged in providing products or services, which is subject to risks and returns that are different from those of other segments.

A geographic segment is a distinguishable component of the Group that is engaged in providing products or services within a particular economic environment which is subject to risks and returns different from those of segments operating in other economic environments.

Notes to the Consolidated Financial Statements -31 December 2014

### 3. SUBSIDIARIES

The principal subsidiaries of the Parent Company are:

Subsidiary	Country of incorporation		rect rship %		firect rship %	Principal activity
		2014	2013	2014	2013	
Humansoft Learning Company K.S.C. (Closed) and its subsidiaries	Kuwait	99.58	99.58	0.42	0.42	Computer education &
Al-Arabia Educational Enterprises Company K.S.C. (Closed)	Kuwait	99.85	99.85		0.42	training executive courses Establishment and operation
K.S.C. (Closed)	Kuwan	99.65	99.85	0.15	0.15	of University & college
Track Learning Solutions Co. W.L.L.	Kuwait	1	1	99	99	Computer programming, advertisement publication and distribution
Expression for Private Training Company W.L.L.	Kuwait	I	1	99	99	Open private training institutes
Excellence Training & Development Co. W.L.L.	Kuwait	1	1	99	99	Computer education & executive training courses
Humansoft Free Zone - L.L.C.	U.A.E.	100	100	-	-	Technology, e-commerce & media
Tawteen Human Investment Co. P.J.S.C.	U.A.E.	-	•	100	100	Establishment and operation of educational institutions
New Horizon Training Centre L.L.C.	U.A.E.	-	-	100	100	Computer education & executive training courses
Innovative Investment in Educational Enterprises &						Establishment and operation of educational
Management LLC	U.A.E.	-	-	100	100	institutions
Humansoft Learning Solutions	Qatar	-	-	100	100	Administration Training Services

The financial statements of the above subsidiaries are consolidated into the Group, using the aggregate of the direct and indirect ownership.

HUMANSOFT

Notes to the Consolidated Financial Statements -31 December 2014

### 4. CASH AND CASH EQUIVALENTS

	2014	2013
	KD	KD
Cash on hand and at banks	12,006,395	7,192,343
Short-term deposits with banks	79,580	76,690
Cash and bank balances	12,085,975	7,269,033
Less: Bank overdrafts	(154,094)	(69,950)
Cash and cash equivalents	11,931,881	7,199,083

Overdraft facilities from local banks are denominated in KD and as at 31 December 2014 bear interest ranging from 2% -2.5% (2013: 2% - 2.5%) per annum over the Central Bank of Kuwait discount rate.

As at the consolidated statement of financial position date, the undrawn bank overdraft facilities amounted to KD 895,906 (2013: KD 980,050).

The short-term deposits with banks are denominated in U.A.E. dirhams and are placed with local banks and carry an effective interest rate of 0.05% (2013 – 0.2%) per annum.

### 5. TRADE AND OTHER RECEIVABLES

	2014	2013
	KD	KD
Trade receivables	11,428,629	6,549,846
Less: Allowance for doubtful debts	(375,251)	(467,738)
	11,053,378	6,082,108
Prepaid expenses	678,548	374,808
Advance to suppliers	139,041	82,754
Staff receivables	50,394	36,077
Refundable deposits	136,057	102,503
	12,057,418	6,678,250

The average credit period granted to customers is 60 days (90 days in case of "Tawteen Human Investment Company PJSC and its subsidiaries). No interest is charged on the overdue trade receivables. The Group has provided for trade receivables based on estimated irrecoverable amounts, determined by reference to past default experience.

As at 31 December 2014, trade receivables of KD 430,412 (2013: KD 330,767) were fully performing.

Included in the Group's trade receivables are debtors with a carrying amount of KD 10,622,966 (2013: KD 5,751,341 which are past due at the consolidated statement of financial position date for which the Group has not made any provision as management considers these amounts as recoverable based on their assessment of the credit worthiness of these debtors. The Group does not hold any collateral over these balances. This includes receivables of KD 10,002,569 (2013: KD 5,212,799) from a government entity based in Kuwait, of which KD Nil (2013: KD 4,680,875) was recovered subsequent to the consolidated statement of financial position date.

### Aging of past due but not impaired

	2014	2013
	KD	KD
61 - 90 days	55,008	33,055
91 - 120 days	10,563,230	5,704,586
120+ days	4,728	13,700
Total	10,622,966	5,751,341

### HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES Notes to the Consolidated Financial Statements -- 31 December 2014 5. **TRADE AND OTHER RECEIVABLES (CONTINUED)** 2014 2013 Movement in the allowance for doubtful debts: Balance at beginning of the year 467,738 363,573 Charge for the year 94,940 104,197 Amounts written off as uncollectible (188,446) Foreign currency translation effect 1,019 (32) Balance at the end of the year 375,251 467,738

The carrying amounts of the Group's trade receivables are denominated in the following currencies:

	2014	2013
	KD	KD
KD	11,066,773	6,209,643
UAE Dirham	178,132	280,926
Other currencies	<u>183,724</u>	59,277
	11,428,629	6,549,846

The maximum exposure to credit risk at the consolidated statement of financial position date is disclosed in note 28 to these consolidated financial statements. The other classes within trade and other receivables are neither past due nor impaired.

### 6. RELATED PARTY TRANSACTIONS

Related parties comprise major shareholders and executive officers of the Group, their families and companies of which they are the principal owners. The Group enters into transactions with related parties on pricing policies and terms approved by the Group's management.

The related party transactions included in these consolidated financial statements are as follows:

	2014	2013
	KD	KD
a) Consolidated statement of profit or loss		
General and administrative expenses	77,588	46,575
b) Compensation of key management personnel	10.00 m	
Short-term benefits	692,009	658,687
Post-employment benefits	27,576	20,612
	719,585	679,299

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# HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements -31 December 2014



## 7. PROPERTY AND EQUIPMENT

		Building and		Furniture,			Capital work in	
	Freehold	leaschold land	Computers and	fixtures		Library	progress	
	land	improvements	peripherals	and decoration	Equipment	Books	("CWIP")	<b>T</b> otal
Cost	2	N	KD	KD	КD	KD	KD	КD
Balance as at 31 December 2012	5,297,030	16,488,939	1,340,240	890.836	177 830	C91 71	661.01	
Additions	•	37.059	173 878	C1/2 C2	507 FD	70111	-761,61	24,401,398
Transfers from CWIP		176,189	186	2F0/20	140,44	114	1,244,148	1,633,338
Exchange adjustments		•	152	104	6/c*1		(1/8,205)	
Balance as at 31 December 2013	5,297,030	16,702,187	1.514.501	973.992	091 PLP	AP ADC	1-096 046	314
Additions	•	222,607	140.290	129.613	200 202		C/0 C00 1	050,550,02
Transfers from CWIP	•	1,041,306	6.515	24 801	620 C	607°01	097'977	974,866
Disposals		•	(332,209)	(172.946)	TCP: 201		(1,014,094)	-
Exchange adjustments	,	•	11,456	6.725	3.591		1 000	(164,280)
Balance as at 31 December 2014	5,297,030	17,966,100	1,340,553	962.185	646 377	58 305	012 055	09/177
Accumulated depreciation						COLC: BC	6H0 6CT	661,010,02
Balance as at 31 December 2012	•	1,464,770	1,138,543	631.083	289 985	220 FC		
Charge for the year		962,912	117,457	114.929	50 381	110,42	•	3048,458
Exchange adjustments	,	•	149	001	10-10-	100,0		1,254,236
Balance as at 31 December 2013		2,427,682	1.256.149	746.112	140.420	12 63 65		303
Charge for the year	ı	1,993,105	134,055	139.954	85.455	10 808		166 708 6
Disposals	ł	2	(331,812)	(172,904)	(77.319)			104,000,2
Exchange adjustments	×.		10,352	5.386	3-155	2		(ccuizoc)
Balance as at 31 December 2014	t	4,420,787	1.068.744	718.548	351 711	C15 11	0	10,03
Carrying amount	30							775,500,0
As at 31 December 2014	5,297,030	13,545,313	271,809	243,637	294.666	14 773	019 012	10 000 01
As at 31 December 2013	5,297,030	14,274,505	258,352	227,880	133,749	15,462	1,085,075	21,292,053
The freehold land is under revisioned mericane to contract the land	ad mostoons to con		-					

The freehold land is under registered mortgage to secure the long-term debt amounting to KD 6,047,230 (2013: KD 8,305,715) (See note 14).

As part of its expansion plans, the Group has decided to construct new buildings to accommodate more students for its higher education programs. For this purpose, the Group has commenced demolition of certain land improvements. Accordingly the Group has charged accelerated depreciation on the entire net book value of these land improvements as of 1 July 2014 over the six months period ended on 31 December 2014. This has resulted in a decrease in consolidated profit for the year by KD 1,139,673.

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# HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements -31 December 2014



### 8. INTANGIBLE ASSETS

Computer

Trade mark, Capital key money, work in progress and brand ("CW1P") Total	KD KD KD	74,179 8,664 9,509,744	56,240 58,136			6 610/0	1,333 (55,026)		- 10.555	75,512 2.588 9.497.843		51,164	6,806 37,927	74	57,970 - 936.077		-		65.097 2.350.819		10,415 2,588 7,142,024
Franchise	KD	187,659		- 15	187.690			(47,785)	477	140,382		185,160	972	31	186,163	972	(47,785)	477	139,827		660
diploma programs, softwarc, systems and curricula	КD	686,493	1,896	7,290	695.722	77,928	53,693	(115,971)	117	712,089		661,752	30,149	43	691,944	16,740	(115,966)	677	593,395	110 204	1
University & college licenses	KD	6,752,000	•	0.1	6,752,000			•		6,752,000		·	•	•		9			P	6 752 000	
Goodwill	2	1,800,749	, 2	162	1,800,911	•	•	•	9,361	1,810,272		¢	,	•	ł		1,552,500		1,552,500	257.772	
	Cost	Balance as at 31 December 2012	Transfers from CWIP	Exchange adjustments	Balance as at 31 December 2013	Additions	Transfers from CWIP	Disposals / Write off Evolution administration		Barance as at 31 December 2014	Accumulated amortisation	Character as at 31 December 2012	Cuarge for the year Evolution adminimum.		Datance as at 31 December 2013	unarge for the year	Impairment loss / write off	exchange adjustments	Balance as at 31 December 2014	Carrying amount As at 31 December 2014	**************************************

21



### 8. INTANGIBLE ASSETS (CONTINUED)

### Goodwill

The Group tests goodwill annually for impairment or more frequently if there are indications that goodwill might be impaired.

The recoverable amounts of the cash generating units (CGU's) are determined based on the value in use method. The key assumptions for the value in use calculations are those regarding the discount rates, growth rates and expected changes to selling prices and direct costs during the period. Management estimates discount rates using rates that reflect current market assessments of the time value of money and the risks specific to the cash generating units. The growth rates are based on industry growth forecasts. Changes in selling prices and direct costs are based on past practices and expectations of future changes in the market.

During the year, the Group impaired the entire amount of goodwill amounting to KD 1,552,500 that was accounted on acquisition of Excellence Training and Development Company W.L.L. by Humansoft Learning Company K.S.C. (Closed), a subsidiary of the Parent Company, reported under the 'training and career development programs' business segment. The impairment loss is computed based on value in use calculations using a pre-tax discount rate of 13% per annum and terminal growth rate of 3%. The decrease in cash flows based on value in use calculations is mainly on account of Excellence Training and Development Company W.L.L. losing its authorization to offer a major line of service.

CGU to which goodwill has been allocated are as follows :

	2014	2013
	KD	KD
Excellence Training & Development Co. W.L.L.	-	1,552,500
New Horizons Training Center (Branch of 'Innovative Investment in		
Educational Enterprises & Management LLC')	153,783	148,198
New Horizons Training Center L.L.C.	103,989	100,213
	257,772	1,800,911

### University & college licenses

University & college licenses represent intangible assets with indefinite useful lives. These represent the value of the various university & college licenses held by Al Arabia Educational Enterprises Company K.S.C. (Closed) (a subsidiary of the Parent Company). Management has determined that these licenses have an indefinite useful life as they have no specified expiry period and the university & college is expected to continue its operations for the foreseeable future.

The recoverable amounts of these licenses are determined based on the value in use method. The key assumptions for the value in use calculations are those regarding the discount rates, growth rates and expected changes to revenues and direct costs during the period. Management estimates discount rates using rates that reflect current market assessments of the time value of money and the risks specific to the cash generating units. The growth rates are based on university and college growth forecasts. Changes in revenues and direct costs are based on projections of future changes in the market.

The Group has performed a sensitivity analysis by varying the above input factors by a reasonably possible margin and assessing whether the change in input factors results in any of the goodwill allocated to appropriate CGU or the university & college licenses being impaired. These calculations use pre-tax cash flow projections based on financial projections covering a five year period. The recoverable amount so obtained was significantly above the carrying amount of the CGUs.



### 9. INVESTMENT IN ASSOCIATES

Details of the major investment in associated companies at 31 December are as follows:

Name of associate	Place of incorporation and operation	Proportion of ownership interest 2014	Proportion of ownership interest 2013	Principal activity
New Horizons Computer Training Company W.L.L.	Oatar	40%	40%	Training and Career
Al Arabia Training Company W.L.L.	Qatar	40%	40%	Development Programs English Training
Tawteen Human Investment Company W.L.L.	Qatar	40%	40%	Training and Career Development Programs

Summarized financial information in respect of New Horizons Computer Training Company W.L.L.is set out below:

	2014	2013
	KD	KD
Current assets	650,820	898,964
Non-current assets	36,978	59,180
Total assets	687,798	958,144
Current liabilities	165,959	251,572
Non-current liabilities	30,558	45,182
Total liabilities	196,517	296,754
Net assets	491,281	661,390
Group's share of net assets	196,512	264,556
Goodwill from acquisition of investment in associate	107,781	103,884
Total carrying value in Group's consolidated financial statements	304,293	368,440
Total revenue	534,923	612,314
Profit and comprehensive income for the year		
	(189,638)	8,008
Group's share of results	(75,855)	3,203

Summarized financial information in respect of Al Arabia Training Company W.L.L.is set out below:

	· · · · · · · · · · · · · · · · · · ·	
	2014	2013
	KD	KD
Current assets	651,360	494,129
Non-current assets	16,042	25,757
Total assets	667,402	519,886
Current liabilities	95,936	66,429
Non-current liabilities	16,424	10,649
Total liabilities	112,360	77,078
Net assets	555,042	442,808
Group's share of net assets	222,017	177,123
Total revenue	543,398	462,960
Profit and comprehensive income for the year	93,033	46,176
Group's share of results	37,213	18,470

### HUMANSOFT

### 9. INVESTMENT IN ASSOCIATES (CONTINUED)

Summarized financial information in respect of Tawteen Human Investment Company W.L.L., which is immaterial to the Group, is set out below:

	2014	2013
	KD	KD
Current assets	420	3,294
Total assets	420	3,294
Current liabilities	<u> </u>	1,160
Non-current liabilities	120,628	115,965
Total liabilities	120,628	117,125
Net assets	(120,208)	(113,831)
Group's share of net assets		
Total revenue	-	_
Loss for the year	(2,050)	(1,422)
Group's share of results		

Tawteen Human Investment Company W.L.L. has not generated any revenue in the current year (2013: Nil). This Company is under liquidation and expected to close in 2015. As at the consolidated statement of financial position date, the Group's share of net assets of this associate is nil since the Group's accumulated share of losses of Tawteen Human Investment Company exceed its ownership interest in the associate.

### 10. INVESTMENT AVAILABLE FOR SALE

	2014	2013
	KD	KD
Investment in local unquoted shares	468	468

The investment available for sale is carried at cost less impairment since it is not possible to reliably measure its fair value.

### 11. SHORT-TERM LOAN

	2014	2013
	KD	KD
Short-term loan	3,000,000	

The revolving short-term loan is from a local bank denominated in KD and bearing interest rate of 2.5% (2013: 2.5%) per annum over the CBK discount rate. The loan is secured by the corporate guarantee of the Ultimate Parent Company and assignment of receivables from a government entity. As at the consolidated statement of financial position date, the undrawn short term loan amounted to KD 3,000,000 (2013: KD 2,500,000).

### 12. ACCRUALS AND OTHER LIABILITIES

	2014	2013
	KD	KD
Staff payable	2,073,835	2,617,023
Accrued expenses	665,421	478,068
Advance from students	240,498	220,867
Others	549,811	327,596
	3,529,565	3,643,554



### 13. DEFERRED INCOME

This represents fees received in advance to be recognized as revenue as and when the service is rendered.

### 14. LONG-TERM DEBTS

	2014	2013
	KD	KD
Current portion	3,012,000	3,012,000
Non-current portion	3,035,230	5,293,715
	6,047,230	8,305,715
Long-term debts consist of the following:		
Description	2014	2013
	KD	KD
i. KD 5,000,000 from a local bank that bears an interest rate of 3.5% over the CBK discount rate per annum. The loan will be repaid in 36 monthly instalments starting from 1 January 2014.	3,320,000	5,000,000
ii. KD 4,000,000 from a local bank that bears an interest rate of 3.5% over the CBK discount rate per annum. The loan will be repaid in 36 monthly instalments starting from 1 January 2014.	2,668,000	3,305,715
iii. KD 6,200,000 from a local bank that bears an interest rate of 3.5% over the CBK discount rate per annum. The loan will be repaid in 36		, , , , , ,
monthly instalments starting from 15 July 2016.	59,230	
=	6,047,230	8,305,715

The above loans of KD 6,047,230 (2013: KD 8,305,715) are secured by mortgage of freehold land with a carrying value of KD 5,297,030 (2013: KD 5,297,030) and included in property and equipment (See note 7).

As at the consolidated statement of financial position date, the undrawn long-term debts amounted to KD 6,140,770 (2013: KD 6,894,285).

### 15. SHARE CAPITAL

Share capital comprises of 122,236,800 authorised and issued shares of 100 fils (2013: 114,240,000 shares of 100 fils) each fully paid in cash.

### 16. STATUTORY RESERVE

As required by the Companies Law No. 25 of 2012, as amended and the Parent Company's Articles of Association, 10% of the profit before KFAS, NLST, Zakat and Directors' remuneration has been transferred to statutory reserve until the reserve reaches a minimum of 50% of the paid up share capital. This reserve can be utilized only for distribution of a maximum dividend of 5% in years when retained earnings are inadequate for this purpose.

### 17. VOLUNTARY RESERVE

In accordance with the Parent Company's Articles of Association, 10% of the profit before KFAS, NLST, Zakat and Directors' remuneration required has been transferred to the voluntary reserve until the shareholders decide to discontinue the transfer. There are no restrictions on distributions from the voluntary reserve.

### 18. TREASURY SHARES

	2014	2013
Number of shares	399,362	339,957
Percentage of issued shares	0.33%	0.3%
Market value (KD)	153,754	78,190

### 

13

### HUMANSOFT HOLDING COMPANY K.S.C.P. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements - 31 December 2014



### 19. **COST OF OPERATIONS**

	2014 KD	<u>2013</u> KD
Staff salaries and related costs	6,817,315	5,530,586
Facilities costs	368,926	457,271
Material costs	285,359	231,469
Others	12,286	14,055
	7,483,886	6,233,381

An amount of KD Nil (2013: KD 113,358) included in facilities costs represent the cost of temporary structures and other related costs.

### 20. **GENERAL AND ADMINISTRATIVE EXPENSES**

	2014 KD	2013 KD
Staff salaries and related costs	2,727,235	2,989,477
Facilities costs	1,591,561	1,297,202
Depreciation and amortisation	2,388,306	1,292,163
Other administration expenses		1,426,542
	8,583,802	7,005,384

### 21. SELLING EXPENSES

	2014	2013
	KD	KD
Staff salaries and related costs	398,928	416,381
Advertising and sales promotion	1,224,502	874,409
Allowance for doubtful debts	94,940	104,197
Other selling expenses	195,837	154,585
	1,914,207	1,549,572

### 22. **CONTRIBUTION TO KFAS**

This represents contribution to the Kuwait Foundation for Advancement of Science ("KFAS") computed at 1% of profit for the year after transfer to statutory reserve. Provision for contribution to KFAS is comprised of the following:

	2014	2013
	KD	KD
Al Arabia Education Enterprises Company K.S.C. (Closed)	94,159	46,886
Humansoft Learning Company K.S.C. (Closed)	-	3,089
	94,159	49,975

Notes to the Consolidated Financial Statements - 31 December 2014

### 23. NLST

This represents provision for National Labour Support Tax ("NLST") computed at 2.5% of profit for the year after transfer to statutory reserve.

### 24. ZAKAT

Zakat represents tax payable to Kuwait's Ministry of Finance under Zakat Law No.46 of 2006.

### 25. BASIC AND DILUTED EARNINGS PER SHARE

Basic and diluted earnings per share is calculated as follows:

	2014	2013
	KD	KD
Profit for the year	<u> </u>	5,144,518
Number of shares outstanding:	Sha	ares
Weighted average number of paid up shares	122,236,800	122,236,800
Less: Weighted average number of treasury shares outstanding	(391,794)	(363,754)
Weighted average number of outstanding shares	121,845,006 121,873,046	
Basic and diluted earnings per share (fils)	68	42

Earnings per share for the year ended 31 December 2013 was 45 fils before retroactive adjustment to the number of shares following the bonus issue (Note 30).

### 26. SEGMENT INFORMATION

Primary segment information – business segments:

The Group is organised into functional divisions in order to manage its various lines of business. All of the segment revenue reported below is from external customers. For the purpose of segment reporting, the Parent Company's management has grouped its activities into the following business segments:

- a) Training and Career Development Programs
- b) English Training
- c) Learning Solutions
- d) Higher Education

Segment results include revenues and expenses directly attributable to a segment. There are no significant intersegment transactions.



1,370

233,123

544,128

209,102

246,475

1,122,740

559,612



21,673

(496,268)

8,452,105

455,174

255

21,673

96,438

5,144,518

44,504,531

17,233,506

### 26. SEGMENT INFORMATION (CONTINUED)

Segment information by business segments is as follows:

	Training and career development programs	English training	Learning solutions	Higher education	Others	Total
	KD	KD	KD	KD	KD	KD
2014						
Segment revenues	1,657,302	894,772	812,892	25,275,277	-	28,640,243
Segment expenses	(1,468,177)	(814,648)	(657,968)	(12,343,302)	(841,826)	(16,125,921)
Depreciation and					()	(10,120,721)
amortisation Impairment of goodwill	(13,039)	(19,955)	(11,124)	(2,340,967)	(3,221)	(2,388,306)
	(1,552,500)	-	-	-	-	(1,552,500)
Finance charges	-	-	-	(487,250)	(7,714)	(494,964)
Share of loss of associates						
Other income	30,915	1,028	-	-	(38,642)	(38,642)
Profit for the year	(1,345,499)	61,197	<u> </u>	185,725	4,564	222,263
Assets		01,177	145,651	10,289,483	(886,839)	8,262,173
Segment total assets	1,094,346	554,211	581,467	42,384,712	7,199,516	51,814,252
Liabilities						01,011,000
Segment total liabilities	565,042	272,815	413,497	18,268,262	705,086	20,224,702
	Training					
	and career					
	development programs	English training	Learning solutions	Higher education	0.1	
	KD	KD	KD	KD	Others KD	<u> </u>
2013				122	KD.	KD
Segment revenues	1,649,480	968,016	638,467	17,311,850		20 6/2 812
Segment expenses	(1,401,594)	(721,325)	(580,608)	(10,541,593)	-	20,567,813
Depreciation and	(-)	(,520)	(200,000)	(10,341,333)	(502,779)	(13,747,899)
amortisation Finance charges	(2,781)	(13,568)	(8,564)	(1,264,098) (489,079)	(3,152) (12,265)	(1,292,163) (501,344)
Share of profit of					()	(***,***)

1,251

50,546

387,204

199,056

93,562

5,110,642

33,998,354

15,810,562

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associates

Other income

Assets

Liabilities

Profit for the year

Segment total assets

Segment total liabilities

Notes to the Consolidated Financial Statements - 31 December 2014



### 26. SEGMENT INFORMATION (CONTINUED)

Segment revenue above represents income generated from external customers. There was no inter-segment income during the year (2013: Nil).

Segment profit represents the profit earned by each segment. This is the measure reported to the chief operating decision maker for the purposes of resource allocation and assessment of segment performance.

### Information about major customers

Included in revenues arising from higher education is an amount of KD 21,620,421 (2013: KD 13,868,289) from one of the Group's largest customer.

### Secondary segment information – geographical segments:

The Parent Company operates from one location in Kuwait and through some of its subsidiaries, operates outside Kuwait. Segment revenues and expenses by geographical area are as follows:

	Inside Kuwait	Outside Kuwait	Total
2014	KD	KD	KD
Segment revenues	26,968,652	1,671,591	28,640,243
Segment expenses	(14,589,759)	(1,536,162)	(16,125,921)
Depreciation and amortisation	(2,347,850)	(40,456)	(2,388,306)
Impairment of goodwill	(1,552,500)	-	(1,552,500)
Finance charges	(494,964)	-	(494,964)
Share of losses of associates	-	(38,642)	(38,642)
Other income	200,827	21,436	222,263
Profit for the year	8,184,406	77,767	8,262,173
Assets			
Segment total assets	50,295,890	1,518,362	51,814,252
Liabilities			
Segment total liabilities	19,614,543	610,159	20,224,702
	Inside	Outside	
	<u>Kuwait</u>	Kuwait	Total
2013	KD	KD	KD
Segment revenues	18,879,770	1,688,043	20,567,813
Segment expenses	(12,286,212)	(1,461,687)	(13,747,899)
Depreciation and amortisation	(1,255,470)	(36,693)	(1,292,163)
Finance charges	(501,344)	-	(501,344)
Share of profits of associates	-	21,673	21,673
Other income	94,888	1,550	96,438
Profit for the year	4,931,632	212,886	5,144,518
Assets			
Segment total assets	43,014,105	1,490,426	44,504,531
Liabilities			
Segment total liabilities	16,698,265	535,241	17,233,506

Notes to the Consolidated Financial Statements - 31 December 2014



### 27. COMMITMENTS AND CONTINGENT LIABILITIES

7	2014	2013
Commitments	KD	KD
Capital commitments for construction	124,939	183,323
Operating lease commitments for land	1,233,000	1,323,500
Minimum operating lease commitments under the operating lease	are as follows:	
Not later than one year	90,500	90,500
Later than one year but not later than five years	362,000	362,000
Later than five years	780,500	871,000
	1,233,000	1,323,500
Contingent liabilities		
Letters of guarantee	1,181,807	1,186,576
Others	250,750	250,750
	1,432,557	1,437,326

### 28. FINANCIAL RISK MANAGEMENT

The Group's financial assets have been categorized as follows :

	Loans and Receivables	Available for sale
31 December 2014	KD	KD
Cash and bank balances	12,085,975	2
Trade and other receivables	11,239,829	
Investment available for sale	-	468
Total	23,325,804	468
31 December 2013		
Cash and bank balances	7,269,033	_
Trade and other receivables	6,220,688	
Investment available for sale	-	468
Total	13,489,721	468

All the financial liabilities of the Group are categorized as 'other than at fair value through profit or loss'.

### **Financial risk factors**

The Group's use of financial instruments exposes it to a variety of financial risks such as market risk, credit risk and liquidity risk. The Group continuously reviews its risk exposures and takes measures to limit it to acceptable levels. The Board of Directors has the overall responsibility for the establishment and oversight of the Group's risk management framework and developing and monitoring the risk management policies. The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and Group's activities. The Group's Board of Directors oversees how management framework in relation to the risks faced by the Group. The significant risks that the Group is exposed to are discussed below :

### a) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market price. Market risk comprises of three types of risks: currency risk, interest rate risk and other price risk. The Group is not exposed to other price risk.



### 28. FINANCIAL RISK MANAGEMENT (CONTINUED)

### Financial risk factors (Continued)

a) Market risk (Continued)

### (i) Currency risk

Currency risk is the risk that the fair values or future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Group is exposed to foreign exchange risk as a result of foreign exchange gains / losses on translation of foreign currency denominated assets and liabilities such as trade receivables and payables.

The Group's exposure to currency risk is immaterial as the Group's financial instruments denominated in foreign currencies are immaterial.

### (ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group's interest rate risk arises from short-term bank deposits and bank borrowings. Borrowings issued at variable rates expose the Group to cash flow interest rate risk.

The Group manages interest rate risk by monitoring interest rate movements and by borrowing at market linked interest rates.

At 31 December 2014, if interest rates at that date had been 100 basis points higher/lower with all other variables held constant, consolidated profit for the year would have been lower/higher by KD 59,677 (2013 - KD 82,290).

### b) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation causing the other party to incur a financial loss. Financial assets, which potentially subject the Group to credit risk, consist principally of bank balances and trade and other receivables. The Group manages this risk by placing its bank balances with high credit rated institutions. The Group considers the credit quality of amounts that are neither past due nor impaired to be good.

During the year, 90% (2013: 86%) of the total receivable is derived from the Group's largest counterparty which is a government entity (See note 26).

### Maximum exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the consolidated statement of financial position date was:

	2014	2013
Bank balances Trade and other receivables	KD	KD
	12,063,127	7,254,115
	11,239,829	6,220,688
	23,302,956	13,474,803

For more information refer to Notes 4 and 5. Past due but not impaired financial assets are disclosed in note 5. None of the other financial assets are past due or impaired.

### (c) Liquidity risk

Liquidity risk is the risk that the Group may not be able to meet its funding requirements. The Group manages this risk by maintaining sufficient cash and bank balances and availability of funding from committed credit facilities and borrowings. The Parent Company's Board of Directors increases capital or borrowings based on ongoing review of funding requirements.

The table below analyses the Group's financial liabilities into relevant maturity groupings based on the remaining period at the consolidated statement of financial position to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

Notes to the Consolidated Financial Statements - 31 December 2014



### 28. FINANCIAL RISK MANAGEMENT (CONTINUED)

Financial risk factors (Continued)

(c) Liquidity risk (Continued)

	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years
At 31 December 2014	KD	KD	KD	KD
Financial liabilities				ND .
Bank overdrafts	154,094	-	-	_
Short-term loan	3,000,000	-	-	
Trade and other payables	622,717	-		-
Accruals and other liabilities	3,289,067	-	10	
Retentions payable	374,649	-	-	-
Long-term debts	3,261,768	3,118,699	-	-
	10,702,295	3,118,699		
Commitments				
Capital commitments for construction	124,939	-	-	
Operating lease commitments for land	90,500	90,500	271,500	780,500
			·	
	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years
At 31 December 2013	KD	KD	KD	KD
Financial liabilities				RD
Bank overdrafts	69,950	-	-	
Trade and other payables	742,702	-	_	
Accruals and other liabilities	3,422,687	-		
Retentions payable	543,498	-	-	
Long-term debts	3,385,984	3,220,324	2,344,462	-
	8,164,821	3,220,324	2,344,462	
Commitments				
Capital commitments for construction	183,323		1	
Operating lease commitments for land	90,500	90,500	271,500	871,000

### Fair value of financial instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

Level 1: Quoted (unadjusted) prices in active market for the same instrument;

Level 2: Quoted prices in active market for similar instruments or other valuation techniques for which all significant inputs are based on observable market data; and

Level 3: Valuation techniques for which any significant input is not based on observable market data.

The carrying amounts of financial assets and financial liabilities that are liquid or having a short term maturity is approximately their fair value. This estimate is based on Level 3 inputs with the discount rate that reflects the credit risk of counterparties being the most significant input.



### 29. CAPITAL RISK MANAGEMENT

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide return on investment to shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Group manages its capital to ensure that it will be able to continue as a going concern while maximising the return to shareholders through the optimisation of the debt and equity balance. The Group's overall strategy in the current year remains unchanged from previous year.

Consistent with others in the industry, the Group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings less cash equivalents. Total capital is calculated as equity (as shown in the consolidated statement of financial position) plus net debt.

### <u>Gearing ratio</u>

The gearing ratio at year end were as follows:

	2014	2013
	KD	KD
Total Borrowings (i)	9,047,230	8,305,715
Less : Cash and cash equivalents	<u>(1</u> 1,931,881)	(7,199,083)
Net debt	-	1,106,632
Total Equity	31,589,550	27,271,025
Total Capital	31,589,550	28,377,657
Gearing ratio	-	4%

(i) Total borrowings include short-term loan as disclosed in note 11 and long-term debts as disclosed in note 14.

### **30. DIVIDEND DISTRIBUTION**

### Dividend - 2013

The annual general assembly of the shareholders' held on 15 June 2014 approved the annual audited consolidated financial statements of the Group for the year ended 31 December 2013 and the payment of cash dividend of 35 fils per share to the shareholders (31 December 2012: 15 fils per share) and bonus shares of 7% (31 December 2012 - Nil). The issue of bonus shares was entered in the Commercial Register on 29 June 2014.

The issue of bonus shares resulted in an increase in the issued and paid up share capital by 7,996,800 shares from 114,240,000 shares as at 31 December 2013 to 122,236,800 shares as at 31 December 2014.

### Proposed dividend - 2014

The Board of Directors, subject to the approval of shareholders, recommends distribution of a cash dividend of 70 fils per share (2013 - 35 fils per share) and bonus shares of Nil (2013 - 7%) on outstanding shares to the registered shareholders as of the date of the Annual General Meeting.

### 31. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of financial statements in conformity with IFRS requires management to make estimates and assumptions that may affect amounts reported in these consolidated financial statements, as actual results could differ from these estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. Judgements and estimates that are significant to the consolidated financial statements are shown below :

### Judgements

### Contingent liabilities / liabilities

Contingent liabilities are potential liabilities that arise from past events whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity. Provisions for liabilities are recorded when a loss is considered probable and can be reasonably estimated. The determination of whether or not a provision should be recorded for any potential liabilities is based on management's judgment.

Notes to the Consolidated Financial Statements - 31 December 2014

### HUMANSOFT

### 31. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONTINUED)

### Key sources of estimation uncertainty (Continued)

### Impairment of financial assets

The Group's management reviews periodically items classified as "loans and receivables" to assess whether a provision for impairment should be recorded in the consolidated statement of profit or loss. Management estimates the amount and timing of future cash flows when determining the level of provisions required. Such estimates are necessarily based on assumptions about several factors involving varying degrees of judgement and uncertainty.

### Impairment of tangible and intangible assets and useful lives

The Group's management tests annually whether tangible and intangible assets have suffered impairment in accordance with accounting policies stated in note 2. The recoverable amount of an asset is determined based on value-in-use method. This method uses estimated cash flow projections over the estimated useful life of the asset discounted using market rates that reflect current market assessments of the time value of money and the risks specific to the asset for which the future cash flow estimates have not been adjusted.

The Group's management determines the useful lives and related depreciation and amortisation charge. The depreciation and amortisation charge for the year will change significantly if actual life is different from the estimated useful life of the asset.

### Goodwill

The Group annually tests whether goodwill has suffered any impairment, in accordance with its accounting policy. The recoverable amounts of cash generating units are determined based on value-in-use calculations or at fair value less costs to sell. The fair value less cost to sell is based on recent/ intended market transactions and the related EBITDA multiples used in such transactions. These calculations require the use of estimates,